

Section 1 - Plan Sponsor Details

Group Formation Form

Explanatory Notes: This form should be completed in full by the group administrator authorised to accept a quotation and set up a plan for the plan sponsor. Please use BLOCK CAPITALS and check boxes as appropriate, and return this completed form to **us** or your agent.

> PT Aetna Global Benefits Indonesia T: +62 21 2965 5880 F: +62 21 2965 5881 Sentral Senayan 2 Building, 16th Floor Suite West 16 Jl. Asia Afrika No.8, Gelora Bung Karno

Jakarta Pusat - 10270, Indonesia

E: AsiaPacServices@aetna.com

This form should be read in conjunction with the sales brochure and quotation summary.

Words and phrases in bold font have specific meanings and are defined in the member handbook.

Aetna reserves the right to amend or withdraw its offer of **cover** should there be any material change to the original risk. Commencement of this **policy** is subject to review by **our underwriters** and screening of the **group** under the company's anti-money laundering policy.

For groups of less than 10 employees, we require a completed group member application form for each employee.

				1		
Plan Sponsor Name and registered address	Postal Code					
Name(s) of Any Subsidiary Company/Companies	To Be Included			I		
Type of Business						
Correspondence Address for all documentation (if	Postal Code					
Section 2 – Group Administrator's De	tails			L		
Group Administrator's Name		Job Title				
Telephone	Fax		E-mail			
Intermediary/Agent Name (if applicable)						
Section 3 – Intermediary or Agent Details - (Where no Intermediary is involved please note "None" in the Intermediary/Agent Name filed below)						
Named contact		Job Title				
E-mail	Telephone		Fax			
Intermediary/Agent Name			<u>I</u>			

Please Retain a Copy for Your Records

Aetna® is a trademark of Aetna Inc. and is protected throughout the world by trademark registrations and treaties. Policies issued and underwritten by PT Asuransi Central Asia. Registered Address: Mall Ambassador Ruko 2 & 3, Jl. Prof. Dr. Satrio, Jakarta 12940, Indonesia.

GR-68671-56 FIND (1-15) Page 1 of 4

Section 4 – Confirmation of Cover and Eligibility Definitions

Please provide the definition of those members of staff to be covered in each category (e.g. senior managers, all staff with more than one year's service) and return the completed Quotation Summary for each plan you wish to purchase.

inioro man ono your o oorvioo	dia rotain the completed was	tation canninary for caon plant	you wien to parenage.			
Category 1						
Category 2						
Category 3						
Preferred Commencement Date (Day/Month/Year)						
To be insured (select one):						
☐ Employees only ☐ Employees and dependants						
Number of employees to be covered:						
Participation: Non-contributory Contributory* If contributory, please state details:						
Movement between sub-groups (if applicable) allow upon mid-term ☐ Yes ☐ No						
Cover commencement da	ate Immediate cover	First day following month(s)	probation			
	and Membership Card Distribu					
For member packs, we will deliver <u>electronic</u> member packs. Please provide the plan administrator's e-mail address here:						
2. For membership ID cards, please provide the desired central mailing address here (including the plan administrator's or broker's name, as appropriate):						
If you prefer <u>printed copies</u> of the member packs to the plan administrator, please provide a central mailing address. If the mailing address and contact information is the same as above, please check the following box: Otherwise, please provide details here (including the plan administrator's name or broker's name, as appropriate):						
Section 6 – Membership Adjustments Salast one of the below entires to adjust membership when members leave or join the plan:						
Select one of the below options to adjust membership when members leave or join the plan: Pay As You Go – Adjustments are credited or debited as adjustments are made. Periodic Adjustments - We will adjust your installment plan to incorporate membership adjustments. End of Year Adjustments* – We will reconcile your account at year end. *Only for group of 10 employees						
Section 7 - Payment of Premiums All premium payments are to be paid by the plan sponsor. Please note that the group must fund 100% cover for employees.						
	Category 1	Category 2	Category 3			
Will the group fund cover	Yes	Yes	Yes			
for dependants?	No 🗆	No 🗆	No 🗆			
Section 8 – Aetna Global Health Connections – Wellness Checkpoint® Health Risk Reporting Plans Sponsors can benefit from tailored and personalised Wellness Checkpoint reporting tools if meets below criteria.						
Plans Sponsors can benefit	trom tailored and personalised	Wellness Checkpoint reporting	tools it meets below criteria.			

Plans Sponsors can benefit from tailored and personalised Wellness Checkpoint reporting tools if meets below criteria. **Healthy Aessentials Plan:** more than 100 **employees/members;**

International Healthcare Plan: more than 500 employees/members.

In addition, plan sponsors of this size may customise certain sections of the Wellness Checkpoint tool. Please advise if

Please Retain a Copy for Your Records

Aetna[®] is a trademark of Aetna Inc. and is protected throughout the world by trademark registrations and treaties. Policies issued and underwritten by PT Asuransi Central Asia. Registered Address: Mall Ambassador Ruko 2 & 3, Jl. Prof. Dr. Satrio, Jakarta 12940, Indonesia.

GR-68671-56 **FIND** (1-15) Page 2 of 4

\	Ve would like to develop a tailored Wellness Checkpoint application and reporting capabilities at this time. Ve would like to defer tailoring our Wellness Checkpoint application and reporting to a later date. If this option is selected, when shall we contact you again to follow up?) Ve are happy to receive standardised comparative reporting and the standard Wellness Checkpoint application.					
Section 9 – Premium Payment and Payment Frequency						
Please	e select the payment method and frequency you require. Bank Transfer					
	Our bank details for bank transfer are available upon request. Please ensure the name of the group (as declared in Section 1 of this form) is clearly stated on any transfer. We cannot accept liability for any bank transfer that does not clearly identify the group and applicant.					
	Payment Frequency is Annual:					

Please contact PT Aetna International Indonesia for further details.

Section 10 - General Terms and Conditions

- 1. This document, which must be completed in full by the Group Policy Administrator, forms part of the contract and must be read together with the **certificate of insurance**, member handbook, application form(s) and other **policy documentation**, where applicable.
- 2. This Contract of Insurance will take effect on the **commencement date** and shall continue for a period of 12 months or until the next **renewal date** or until the **policy** is cancelled for whatever reason, whichever is sooner.
- Group Eligibility
 - a. A group can only be made up of employees of the same company.
 - b. For a **group** that consists solely of members of the same family, it must be fully substantiated that such **members** are all working for the same employer.
 - c. Where a husband and wife are both employed by the same company, they are deemed to be one **employee** plus eligible **dependant** NOT two **employees**.
 - d. The minimum size of a **group** at inception or renewal is three current **employees**. If the membership is below three at inception, or at a subsequent **renewal date**, then the **group** cannot continue.
- 4. The inception premium must be received within a maximum of 30 working days from the **commencement date** of the **policy**. No claims will be paid until this is received.
- 5. Renewal premiums must be received by **renewal date**. If full renewal premium and any applicable taxes or local levies are not received by **renewal date**, claims will be suspended and **cover** will lapse. Aetna International may, at their discretion, reinstate **cover** if full premium and any applicable taxes or local levies are subsequently received.
- 6. Cover is only provided for group members (and eligible dependants) where declared and accepted by Aetna International.
 - a. New group members (and eligible dependants) can be added to the policy mid-term subject to the following:
 - i. For **groups** with less than 10 **employees**, a **group member** application form must be completed by each and every **group member**.
 - b. For groups with more than 10 employees, the group administrator may supply the Information electronically, in a format approved by Aetna International. If the group administrator is not able to supply the required eligibility and enrollment information ("Information"), a separate group member Application Form must be completed by each applicant. Regardless of format, any employee or dependant not enrolled within 30 days will be subject to individual underwriting. If the group chooses to enroll electronically, the group shall:
 - i. Maintain a reasonably complete record of the enrollment and eligibility information ("Information"). The records may be filed and kept under any acceptable and commercially reasonable format and they shall meet reasonable standards of availability, authenticity, non-repudiation, and integrity (the "Records"). The Records shall include any original forms, including **member** enrollment applications containing the signature of covered **members** which provide consent for Aetna International to process personal and health information. The Records should also contain sufficient documentation to support **cover** requests for students or handicapped **dependants** requesting **cover** through an eligible **employee** and beneficiary designations;
 - ii. Produce the Records upon reasonable request;
 - iii. Transmit the Information in the exact way that it is contained in the Records;
 - iv. Obtain from its **employees** and their **dependants**, information including authorisations, reasonably necessary for Aetna International to perform its obligations for the **group** and its **employees**;
 - v. Use Aetna International's enrollment and change forms in paper or electronic format, or must incorporate the following points into the enrollment materials:
 - a) Name(s) of the Aetna company offering the insurance cover;

continued

Please Retain a Copy for Your Records

Aetna[®] is a trademark of Aetna Inc. and is protected throughout the world by trademark registrations and treaties. Policies issued and underwritten by PT Asuransi Central Asia. Registered Address: Mall Ambassador Ruko 2 & 3, Jl. Prof. Dr. Satrio, Jakarta 12940, Indonesia.

GR-68671-56 **FIND** (1-15) Page 3 of 4

Section 10 - General Terms and Conditions (continued)

- b) A statement that the terms of the insurance documents will govern the member's rights and responsibilities; and
- c) An acknowledgement that participating **providers** are not agents or employees of Aetna International and that **network** composition can change.
- d) A written authorisation from the **employee** indicating that they authorise Aetna International to process the personal/health information of their spouse, competent adult **dependants**, and themselves; they have discussed the terms of the authorisation with their spouse and competent adult **dependants** and have obtained their authorisation to release/process their personal/health information; that the information may be shared with affiliates, government authorities with appropriate jurisdiction third parties with whom Aetna contracts worldwide, and their employer, for activities related to the operation of the health plan and other insurance operations. Notification that the **employee** may revoke this authorisation at any time, to the extent it has not been relied upon by Aetna or other party; opt out of any direct marketing campaigns; and decline to provide Aetna International with consent to process personal or health care information; however, such failure to provide consent may result in declination of **Cover**.
- c. The **group** may receive certain **benefit** plan information and documentation (the "Material") electronically and may publish the Material on its internal website. The **group** shall, with respect to the Material to be electronically published or provided:
 - i. Give access and distribute the Material only to covered members.
 - ii. Place the Material only on its internal website (if applicable), which shall be available and accessible to authorised company personnel.
 - iii. Place in the electronic memo or on the internal website (if applicable) a disclaimer stating: "This information/material is provided solely for general guidance about the terms of the **benefit** plan your employer has made available to you. In the event of any conflict between this information and terms and conditions of the **policy** and related **policy documentation** will govern."
- d. The group agrees that in placing the Material on its internal website, it shall not make any change to the terms of the policy, plan forms, or related policy documentation, and shall promptly amend such information to correct errors or reflect changes in any plan term or form. The group further agrees to take appropriate steps to prevent improper access, changes or usage of the material by unauthorised personnel no matter the means distributed. Furthermore, the group agrees to mitigate, to the extent practicable, any harmful effect of an improper access, changes or usage of the material by unauthorised personnel.
- e. The **group** shall retain all information required by this Form for a period of not less than seven (7) years.
- f. The **group** agrees to indemnify, and hold Aetna harmless from any costs, expenses, claims or judgments, including counsel fees that Aetna incurs as a result of Customer's failure to comply with the terms of this Agreement.
- g. Payment for additions must be received within 14 days of acceptance date. If these conditions are not met, all cover will be deemed null and void without further notice. For additions to plans that have opted for end of year adjustments, six monthly payments or quarterly payments, the funds must be received by due dates otherwise all cover will be deemed null and void.
- h. The **group members** and/or their eligible **dependants** can be deleted from the date of notification in writing by the **group administrator** for which a pro rata return of premium will be calculated. Notification may be given to Aetna International by the **group administrator** of a future deletion(s) date(s) no more than 30 days in advance.
- i. Please note it is not possible to change categories mid-term unless an **employee** is promoted and he/she clearly fit within the definition of an alternate but existing **employee** category. For example, a member of the "staff" category is promoted and joins the **policyholder's** management team and therefore is eligible for inclusion in an existing and defined category for managers and directors.

Section 11 - Declaration

This document serves as a contract between the **group** and Aetna International, and must be read together with the **certificate of insurance**, the **member** handbook and other **policy documentation**, as applicable.

The **plan sponsor** understands that premiums due under the **group** plan must be paid in full by the agreed due date to Aetna International. In the event that premiums are not paid by the due date, **cover** may be terminated.

The **plan sponsor** declares that the transfer by the **group** of personal data to Aetna International, including information relating to **members** insured under the **group** plan, will not result in violation of applicable privacy and data protection laws. Aetna International will hold and process personal data, including personal sensitive data, provided by the **group** for the purpose of insurance administration and other activities related to this Contract of Insurance. This information may be passed worldwide to select third parties.

The **plan sponsor** declares that the information given to Aetna International for the purposes of entering in to this contract of insurance is true and complete and that no material facts have been withheld.

As group administrator, I declare that I have completed this document fully to the best of my knowledge.

As **group administrator**, I declare that I am authorised to enter into this contract of insurance with PT Aetna International Indonesia on behalf of the **plan sponsor**.

Authorised Signatory Signature (Group Administrator)	Date (Day/Month/Year)
Please Print Authorised Signatory's Name	Position in Company
Company Stamp	

Please Retain a Copy for Your Records

Aetna[®] is a trademark of Aetna Inc. and is protected throughout the world by trademark registrations and treaties. Policies issued and underwritten by PT Asuransi Central Asia. Registered Address: Mall Ambassador Ruko 2 & 3, Jl. Prof. Dr. Satrio, Jakarta 12940, Indonesia.

GR-68671-56 **FIND** (1-15) Page 4 of 4