# **Group Formation Form**

**Aetna International** 

**Explanatory Notes:** This form should be completed by the **group administrator** authorised to accept a quotation and set up a plan for the **plan sponsor**. Please use BLOCK CAPITALS and check boxes as appropriate, and return this completed form to **us** or your agent.

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This form should be read in conjunction with the sales brochure and quotation summary.

Words and phrases in bold font have specific meanings and are defined in the member handbook.

Aetna reserves the right to amend or withdraw its offer of **cover** should there be any material change to the original risk. Commencement of this **policy** is subject to review by **our underwriters** and screening of the **group** under the company's anti-money laundering **policy**.

For groups of less than 10 employees, we require a completed group member application form for each employee.

Section 1 – Plan Sponsor I	Details				
Plan Sponsor Name and Register	Postal Code				
Name(s) of Any Subsidiary Compa	ny/Companies to be Included				
Type of Business					
Correspondence Address for all Documentation (if different from above)			Postal Code		
Section 2 – Group Adminis	strator's Details				
Group Administrator's Name	Job Title				
Telephone	Fax		E-mail	·mail	
Intermediary/Agent Name (if applic	able)				
Section 3 – Intermediary of	r Agent Details				
Named Contact		Job Title	Job Title		
Telephone	Fax	Fax		E-mail	
Intermediary/Agent Name					
Section 4 – Confirmation of Please provide the definition with more than one year's se	of those members of sta	aff to be covered in e		, senior managers, all staff ch plan you wish to purchase.	
Category 1					
Category 2					
Category 3					

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#### **Section 5 - Member Packs and Membership Card Distribution**

To ass	ist you in communicating	your <b>benefits</b> plan to your <b>emp</b>	<b>loyees</b> and their <b>dependants</b> , <b>w</b>	<b>e</b> provide the following options:			
1. Fo	member packs, please advise which of the following delivery options you prefer:  I prefer that Aetna send electronic member packs.  If you select this option, please provide the plan administrator's e-mail address here:						
	I prefer that Aetna send <u>printed copies</u> of the <b>member</b> packs to the plan administrator.  If you select this option, please provide a mailing address here (including the plan administrator's or broker's name, as appropriate):						
If i	For membership ID cards, please provide the desired central mailing address.  If the mailing address and contact information is the same as above, please check the following box:  Otherwise, please provide a mailing address here (including the plan administrator's name or broker's name, as appropriate):						
	-						
Section 6 – Membership Adjustments Select one of the below options to adjust membership when <b>members</b> leave or join the plan:							
□ P	ay As You Go – Adjustr	nents are credited or debited a	as adjustments are made.				
	_		plan to incorporate membershi	p adjustments.			
∐ E	nd of Year Adjustment	s – We will reconcile your acco	ount at year end.				
	on 7 - Payment of Prem mium payments are to be		ase note that the <b>group</b> must fun	d 100% <b>cover</b> for <b>employees</b> .			
		Category 1	Category 2	Category 3			
	the group fund cover ependants?	Yes  No	Yes	Yes  No			
Section	on 8 – Aetna Global He	alth Connections – Wellness	Checkpoint® Health Risk Re	porting			
Plans sponsors with more than 100 members can benefit from tailored and personalised Wellness Checkpoint reporting tools. In addition, plan sponsors of this size may customise certain sections of the Wellness Checkpoint tool. Please advise if you would like to work with us to tailor your group's reports and application.							
We would like to develop a tailored Wellness Checkpoint application and reporting capabilities at this time.  We would like to defer tailoring our Wellness Checkpoint application and reporting to a later date.  (If this option is selected, when shall <b>we</b> contact you again to follow up?)							
			orting and the standard Wellnes	ss Checkpoint application.			
Section 9 – Premium Payment and Payment Frequency Please select the desired payment method and frequency.							
	Cheque Payment	nent method and nequency.					
Please make cheques payable to "Aetna Global Benefits Limited". Please ensure the name of the <b>group</b> (as declared in <b>Section 1</b> of this form) is clearly stated on the back.							
	Payment Frequency:	Annual	**Semi-Annual	rly			
	<ul> <li>□ b) Bank Transfer</li> <li>Our bank details for bank transfer are available upon request by contacting our Dubai office. Please ensure the name of the group (as declared in Section 1 of this form) is clearly stated on any transfer. We cannot accept liability for any bank transfer that does not clearly identify the group and applicant.</li> <li>Payment Frequency: □ Annual □ **Semi-Annual □ **Quarterly</li> </ul>						

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<sup>\*\*</sup>A surcharge will apply. Please contact Aetna Global Benefits Limited for further details.

#### Section 10 - General Terms and Conditions

- 1. This document forms part of the contract and must be read together with the **certificate of insurance**, member handbook, any application form(s) and other policy **documentation**, where applicable.
- 2. This Contract of Insurance will take effect on the **commencement date** and shall continue for a period of 12 months or until the next **renewal date** or until the **policy** is cancelled for whatever reason, whichever is sooner.
- 3. Group eligibility
  - a. A group can only be made up of employees of the same company.
  - b. For a **group** that consists solely of members of the same family, it must be fully substantiated that such **members** are all working for the same employer.
  - c. Where a husband and wife are both employed by the same company, they are deemed to be one **employee** plus eligible **dependant** NOT two **employees**.
  - d. The minimum size of a **group** at inception or renewal is three current **employees**. If the membership is below three at inception, or at a subsequent **renewal date**, then the **group** cannot continue.
- 4. The inception premium must be received within a maximum of 30 working days from the **commencement date** of the **policy**. No claims will be paid until this is received.
- 5. Renewal premiums must be received by the **renewal date**. If the full renewal premium and any applicable taxes or local levies are not received by the **renewal date**, claims will be suspended and **cover** will lapse. Aetna may, at their discretion, reinstate **cover** if full premium and any applicable taxes or local levies are subsequently received.
- 6. Cover is only provided for group members (and eligible dependants) where declared and accepted by Aetna.
  - a. New **group members** (and eligible **dependants**) can be added to the **policy** mid-term subject to the following:
    - i. For **groups** with less than 10 **employees**, a group member application form must be completed by each and every **group member**.
  - b. For **groups** with more than 10 **employees**, the **group administrator** may supply the information electronically, in a format approved by Aetna. If the **group administrator** is not able to supply the required eligibility and enrolment information ("Information"), a separate group member application form must be completed by each applicant. Regardless of format, any **employee** or **dependant** not enrolled within 30 days will be subject to individual underwriting. If the **group** chooses to enrol electronically, the **group** shall:
    - i. Maintain a reasonably complete record of the enrolment and eligibility information ("Information"). The records may be filed and kept under any acceptable and commercially reasonable format and they shall meet reasonable standards of availability, authenticity, non-repudiation and integrity (the "Records"). The Records shall include any original forms, including member enrolment applications containing the signature of covered members, which provide consent for Aetna to process personal and health information. The Records should also contain sufficient documentation to support cover requests for students or handicapped dependants requesting cover through an eligible employee and beneficiary designations;
    - ii. Produce the Records upon reasonable request;
    - iii. Transmit the Information in the exact way that it is contained in the Records;
    - iv. Obtain from its **employees** and their **dependants**, information including authorisations, reasonably necessary for Aetna to perform its obligations for the **group** and its **employees**;
    - v. Use Aetna's enrolment and change forms in paper or electronic format, or they must incorporate the following points into the enrolment materials:
      - a) Name(s) of the Aetna company offering the insurance **cover**;
      - b) A statement that the terms of the insurance documents will govern the **member's** rights and responsibilities;
      - c) An acknowledgement that participating **providers** are not agents or employees of Aetna and that **network** composition can change; and
      - d) A written authorisation from the **employee** indicating that they authorise Aetna to process the personal/health information of their spouse, competent adult **dependants**, and themselves; they have discussed the terms of the authorisation with their spouse and competent adult **dependants** and have obtained their authorisation to release/process their personal/health information; that the information may be shared with affiliates, government authorities with appropriate jurisdiction third parties with whom Aetna contracts worldwide, and their employer, for activities related to the operation of the health plan and other insurance operations; and notification that the **employee** may revoke this authorisation at any time, to the extent it has not been relied upon by Aetna or other party; opt out of any direct marketing campaigns; and decline to provide Aetna with consent to process personal or health care information; however, such failure to provide consent may result in declination of **cover**.

continued

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### Section 10 – General Terms and Conditions (continued)

- c. The group may receive certain benefit plan information and documentation (the "Material") electronically and may publish the material on its internal website. The group shall, with respect to the Material to be electronically published or provided:
  - i. Give access and distribute the Material only to covered **members**;
  - ii. Place the Material only on its internal website (if applicable), which shall be available and accessible to authorised company personnel; and
  - iii. Place in the electronic memo or on the internal website (if applicable) a disclaimer stating: "This information/material is provided solely for general guidance about the terms of the **benefit** plan your employer has made available to you. In the event of any conflict between this information and terms and conditions of the **policy** and related **policy documentation** delivered to the employer, the **policy** and related **policy documentation** will govern."
- d. The group agrees that in placing the Material on its internal website, it shall not make any change to the terms of the policy, plan forms, or related policy documentation, and shall promptly amend such information to correct errors or reflect changes in any plan term or form. The group further agrees to take appropriate steps to prevent improper access, changes or usage of the material by unauthorised personnel no matter the means distributed. Furthermore, the group agrees to mitigate, to the extent practicable, any harmful effect of an improper access, changes or usage of the material by unauthorised personnel.
- e. The group shall retain all information required by this form for a period of not less than seven (7) years.
- f. The **group** agrees to indemnify, and hold Aetna harmless from any costs, expenses, claims or judgments, including counsel fees that Aetna incurs as a result of customer's failure to comply with the terms of this agreement.
- g. Payment for additions must be received within 14 days of acceptance date. If these conditions are not met, all **cover** will be deemed null and void without further notice. For additions to plans that have opted for end of year adjustments, six monthly payments or quarterly payments, the funds must be received by due dates, otherwise all **cover** will be deemed null and void.
- h. The **group members** and/or their eligible **dependants** can be deleted from the date of notification in writing by the **group administrator** for which a pro rata return of premium will be calculated. Notification may be given to Aetna by the **group administrator** of a future deletion(s) date(s) no more than 30 days in advance.
- i. The **group** understands that Aetna may not be able to conduct business and/or pay claims in locations or with/to people or groups that are listed by the European Union, the United States of America and/or the United Nations as sanctioned countries or prohibited groups. Wherever **cover** provided by this insurance contract is in violation of applicable trade or economic sanctions, such **cover** shall be null and void.
- j. Please note it is not possible to change categories mid-term unless an **employee** is promoted and he/she clearly fit within the definition of an alternate but existing **employee** category. For example, a member of the "staff" category is promoted and joins the **policyholder's** management team and therefore is eligible for inclusion in an existing and defined category for managers and directors. This may incur premium adjustment(s).

## Section 11 – Declaration

This document serves as a contract between the **group** and Aetna, and must be read together with the **certificate of insurance**, any application forms, the member handbook and other **policy documentation**, as applicable.

The **plan sponsor** understands that premiums due under the **group** plan must be paid in full by the agreed due date to Aetna. In the event that premiums are not paid by the due date, **cover** may be terminated.

The **plan sponsor** declares that the transfer by the **group** of personal data to Aetna, including information relating to **members** insured under the **group** plan, will not result in violation of applicable privacy and data protection laws. Aetna will hold and process personal data, including personal sensitive data, provided by the **group** for the purpose of insurance administration and other activities related to this contract of insurance. This information may be passed worldwide to select third parties.

The **plan sponsor** declares that the information given to Aetna for the purposes of entering in to this contract of insurance is true and complete and that no material facts have been withheld.

The **plan sponsor** acknowledges that both parties under this insurance arrangement shall be responsible for complying with applicable anti-corruption and anti-money laundering laws, and certifies that it has neither received nor been promised any improper benefit, payment or advantage in connection with this insurance arrangement.

Aetna must be informed in writing if there are any persons living and/or working in United Arab Emirates. This policy is not issued to a UAE resident.

Any change of occupation, hazardous pursuits and change of residential address or area should promptly be notified in writing to Aetna.

As **group administrator**, I declare that I am authorised to enter into this contract of insurance with Aetna Global Benefits Limited on behalf of the **plan sponsor**.

Authorised Signatory Signature (Group Administrator)	Date (Day/Month/Year)
Please Print Authorised Signatory's Name	Position in Company
Company Stamp	

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