Summit

Plan Sponsor Guide

For plans starting on or after 1 July 2019

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Before you join us



This Plan Sponsor Guide, and the relevant Benefits Schedule(s), details what we do and don't cover under your plan, as well as giving you important information about managing your plan. To see all the terms and conditions that apply to a member's cover, please refer to the plan documents.

Please read this information carefully to make sure you're completely satisfied with the cover we're providing. If you have any questions, please contact us and we'll be more than happy to help.

We don't guarantee that your plan meets personal tax requirements and/or the visa and/or social health care requirements of the country that members are residing in. It's your responsibility to ensure that any plan you choose meets the member's needs.

If a member's area of cover is Area 1, they are a citizen of the United States (US) and they spend more than 183 days in aggregate in the US in any one plan year, (i) we may cancel their cover, and (ii) they may be required to buy an ACA compliant plan or face US tax penalties.

If coverage provided by your plan violates or will violate any United States (US), United Nations (UN), European Union (EU) or other applicable economic trade sanctions, the coverage is immediately considered invalid. For example, BNL and Aetna companies cannot make payments or reimburse for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or entity, or a country under sanction by the US, unless permitted under a valid written Office of Foreign Asset Control (OFAC) license. For more information on OFAC, visit

<u>www.treasury.gov/resource-center/sanctions/Pages/default.aspx</u>

Cover is subject to legal or regulatory requirements, depending on the **member's** nationality and **country of residence**.



Eligibility

Main member

Each person who **you** wish to include on your **plan** as a **main member** must:

- be your employee, or, if we agree, an employee of a company that is part of the same corporate group as you;
- be a certain level of seniority or be in a certain location, that you have chosen and that we have agreed, if you do not want to include all of your employees on your plan;
- be aged 18-64 inclusive at their date of joining.
 Employees aged over 64 at their date of joining may also be eligible; we will need to ask them some medical questions in order to decide if we can include them and on what terms; and
- not be a citizen of the United States (US) who resides in the US.

You may add main members to your plan on the terms you have agreed with us within 30 days of such persons meeting the above criteria. At any other time, we'll need to ask them some questions in order to decide if we can include them and on what terms.

Dependants

Each person who **you** wish to include on your **plan** as a **dependant** must be a **main member's**:

- · Spouse or partner;
- Unmarried child, stepchild or legally adopted child under the age of 18; or

 Unmarried child, stepchild or legally adopted child aged 18 to 26 who is in continuous full-time education (we may need written proof from the educational facility where they are enrolled).

You may add a dependant to your plan at any time. However, we may need to ask them some questions in order to decide if we can include them and on what terms if:

- you want to add them more than 30 days after the relevant main member's start date;
- for a child, **you** want to add them more than 30 days after their birth or legal adoption; or
- for a spouse or partner, they are aged over 64 at their proposed date of joining.

Add-on plans

Our add-on plans have additional eligibility criteria – you'll find more details in the applicable Benefits Schedule.

Group

Unless we otherwise agree in writing, you must:

- have at least three main members on your plan at any time;
- include all persons who qualify as main members (as set out above) on your plan within 30 days of them meeting the criteria; and
- be responsible for all payments of premium to us we don't accept payment from members,

If you require members to contribute towards the cost of the premium, or if you give main members a choice of whether to include themselves or others as dependants on your plan, you must let us know and we may revise the terms of your plan and premium.

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If the number of main members on your plan falls below three, at renewal we will not be able to offer you a plan, but we may be able to offer separate individual plans to each member instead of a renewal of your plan.

If you want to have different benefits for members, you can ask us to set up sub-groups. Sub-groups can be based on differences in regulation, location or seniority, and must each include a minimum of three main members all on the same benefits, unless we otherwise agree in writing. You must include all main members in the sub-group for which they qualify.

We'll apply the same benefits to main members and their dependants on your plan, subject to legal or regulatory requirements.

3 Plan currencies, premiums and ways to pay

Each plan is an annual contract.

When you apply for your plan, you must choose from the currencies available on your Group Formation Application and pay all premium in that currency. If your Benefits Schedule shows more than one currency, the benefit limits shown in the same currency as your plan will apply.

Your quote will explain how **you** can pay the **premium** for your **plan**:

- for your **Summit plan** by single annual payment, four quarterly or twelve monthly instalments
- for your add-on plans, by single annual payment.

If you add or remove members we'll let you know if you need to pay us any additional premium or if we'll refund any premium to you.

You may be able to pay by direct debit, bank transfer or by cheque or bankers draft as set out in your Group Formation Application. You can contact us if you'd like to change the method by which you pay.

Unpaid or late premiums

We'll write to you if we haven't received or been able to collect your premium by a premium due date. We have the right to suspend your plan until you have paid all premiums due, which means that we will not approve or pay any claims in that period, but if we do pay any claims, we have the right to recover the full amount of the claim from you or the member. We may also charge you commercial interest on any overdue premiums at the Central Bank of Bahrain base rate plus 5%. Interest will accrue on a daily basis from the premium due date until you make full payment.

We may cancel your plan if we don't receive payment within 30 days of a premium due date. You will then have to apply for a new plan if you would still like us to cover your members, and we may apply new premiums and terms.

4 Your plan start date

Your **plan** will start on the date **you** request as long as **we** accept the application and have received:

- your **premium** (or first instalment of it) together with any applicable taxes on or before the **premium due date**,
- the Group Formation Application,
- the Group Member Application (if applicable),
- previous certificates of insurance if the underwriting terms are CTT,
- acceptance of any or all special terms offered in the quotation by you and/or the member, as applicable,
- $\boldsymbol{\cdot}$ Group Member Declarations, if we deem necessary, and
- the group membership census.

Your Certificate of Insurance will show your plan start date, and cover will continue for 12 months until your plan renewal date. We're unable to backdate cover.

5 Clinical policy bulletins

For information on how we classify certain treatments and services, refer to our clinical policy bulletins by visiting aetna.com/health-care-professionals/clinical-policy-bulletins.html. Our clinical policy bulletins (CPBs) are based on objective and credible sources, including scientific literature, guidelines, consensus statements and expert options.

They're not a description of cover or confirmation that we cover these treatments, services or costs under your plan. If there's a discrepancy between a CPB and your plan, your plan terms will apply.

6 Help us prevent fraud

Fraud is a crime, and health care fraud increases **premiums** for all **our** customers. With your help, **we**'ll do our utmost to detect and eliminate it.

Health care fraud includes:

- giving false or misleading information to get insurance or a premium reduction,
- claiming for treatments or services that a member hasn't received.
- · altering or amending invoices or bills,
- giving a false diagnosis,
- claiming from more than one insurer for the same treatment or service, or
- using somebody else's insurance to get treatment or services.

How you can help protect yourself and members and keep premiums down

There are simple steps you and members can take to protect yourselves from health care fraud:

 members can compare invoices with their records, checking dates are correct and that they received the treatments or services shown,

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While you're with us

- members asking questions if there's anything they're unsure about, don't understand, expect or recognise,
- letting **us** know if **members** are concerned their doctor is giving them unsuitable **treatment**,
- · filling in insurance forms carefully,
- looking after insurance details and documents and keeping original copies of documents and of any correspondence,
- making sure you and members understand any documents before you sign them,
- · reporting suspected fraud to us, and
- · working with **us** on suspected fraud cases.

We work closely with others to prevent fraud

We're committed to protecting you and members against fraud and also have statutory responsibilities to prevent our products from being used for financial crime. We work with other bodies such as international insurance bodies, international police and investigative agencies, regulatory bodies, legal agencies, and government departments to do this.

If you suspect fraud

Contact **us** as soon as you can.

Fraud and Investigation referrals: Claims Team P.O. Box 843 Manama Kingdom of Bahrain

Adding and removing members

Adding a member

You must contact us if you wish to add a member to your plan and give us the information and documents we request. For Continuous Transfer Terms, this includes the original Certificate of Insurance and other evidence from the proposed member's previous insurer.

For **Continuous Transfer Terms**, the proposed **member's** cover will begin on:

- the date **we** receive your written acceptance of the special terms **we** offered in our quote, or
- · an agreed later date.

Your **plan** and its terms, conditions and **benefits** may be different to those of their previous insurer.

If your plan is a Medical History Disregarded or moratorium plan, with the exception of newborn children, the proposed member's cover will begin on:

- the date we receive the information we've requested, or
- · an agreed later date.

If your **plan** is a **Full Medical Underwriting plan**, the proposed **member's** cover will begin on the date **we** receive your acceptance of the special terms **we** offered in **our** quote.

If, on the date you contact us to add a proposed member as a dependant on a Medical History Disregarded or moratorium plan, they're less than 31 days old, the mother's pregnancy was the result of natural conception and we have covered one of their parents for a continuous period of at least 12 months, we'll add them as a dependant to your plan with effect from their date of birth, regardless of their health. It remains your responsibility to disclose to us any material circumstance in accordance with section 2; 'Your Responsibilities', that

would influence **our** judgement as to whether to add the proposed **member**.

If the **dependant** is less than 31 days old when **you** contact **us**, but the mother's pregnancy was the result of assisted conception and/or **we** have not covered either of the **dependant's** parents for a continuous period of at least 12 months then:

- where the plan is a moratorium plan, we'll (based on a completed medical questionnaire for the dependant) confirm the date we agree to add the dependant and a new moratorium will apply for that dependant; or
- where the plan is a Medical History Disregarded plan, we'll confirm if we need a completed medical questionnaire for the dependant, and:
- if a medical questionnaire is needed, we'll (based on a completed medical questionnaire for the dependant) confirm the date we agree to add the dependant and any additional terms that apply; or
- if no medical questionnaire is needed, we'll add them as a dependant to your plan with effect from their date of birth, regardless of their health. It remains your responsibility to disclose to us any material circumstance in accordance with section 2; 'Your Responsibilities', that would influence our judgement as to whether to add the proposed member.

The terms of the relevant main member's plan will apply to the added dependant. Once we've accepted a proposed member, we'll send the relevant main member the new Member ID card and an updated Certificate of Insurance.

Removing a member

You must contact us in advance if you wish to remove a member from your plan. We'll remove the member on the future date you request.

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Any request you make to remove members during the plan year will be reviewed. Any pro-rata premium adjustments are not guaranteed and will be subject to our agreement.

We can remove a member from your plan if:

- they no longer meet the eligibility criteria set out in the eligibility section of this Plan Sponsor Guide; or
- · they make a false or fraudulent claim.

If you or we remove a main member, we will also remove their dependants from your plan. You must let a member know if you or we are planning to remove them from the plan and what their end date will be.

You are responsible for ensuring that the member deletes or destroys his or her Certificates of Insurance and Member ID cards on or by that member's end date. If a member you have removed obtains treatment after that member's end date that we've paid for, we have the right to recover the full amount of the claim from you or that member.

When you remove a dependant, we'll send the main member an updated Certificate of Insurance (unless you have also removed the main member).

Members continuing cover when they leave your plan – 'continuation option'

The 'continuation option' allows members to transfer to a comparable individual plan and keep their existing underwriting terms when they leave the group plan, if:

- you have accepted the 'continuation option' at quotation stage or on renewal;
- they have been on cover for a continuous period of at least 12 months; and
- they are under 65 years of age.

If your plan has the 'continuation option', eligible members can contact **us** for details of what they need to provide when requesting continuation, and these terms will only be

available if they join the individual **plan** within 30 days of leaving your **plan**.

If your plan does not have the 'continuation option', or members do not meet the 'continuation option' criteria, members can still apply for an individual plan, but their existing underwriting terms are not guaranteed.

In all cases, members will be subject to the terms and conditions of the individual plan and may incur an increase in premium.

8 Making changes to your plan

During the plan year you may not make any changes to your plan, including any changes to benefits, except a change to a member's area of cover. You may request changes to your plan at renewal.

If we accept any changes you request, we'll send members a new Certificate of Insurance and a new Member ID card. We may also change your premiums, taxes and benefits as a result

9 How to cancel your plan

You must contact us if you want to cancel your plan. The last day of cover will be the date we receive written confirmation of your wish to cancel, or on a future date you request. You must pay all premium for the entire plan year and we won't refund any premium nor pay a claim after you have cancelled your plan.

You're responsible for ensuring all members delete and destroy their Certificates of Insurance and Member ID cards on or by the last day of cover. If a member obtains treatment after the last day of cover that we've paid for, we have the right to recover the full amount of the claim from you or that member.

10 How to renew your plan

We'll contact you before your plan renewal date to discuss renewal and any changes you would like to make, or we need to make, to your plan terms. Once you agree terms with us, we'll work with you to formalise this in writing before the plan renewal date. If this happens after the plan renewal date, we may consider this a break in cover and you'll have to apply for a new plan if you want cover to recommence.

If a main member's child is no longer eligible as a dependant at the plan renewal date, that child can apply for their own individual plan. As long as there is no break in their cover with us, we may continue the terms of their previous plan.

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The extra bits

11 Definitions

Where **we** use bold words in this Plan Sponsor Guide, they have the meaning set out below. Where **we** used bold words in the rest of the **plan documents**, they will have the meaning set out in the definitions section of the Member Handbook.

Wherever **we** use the words 'including', 'include', 'in particular', 'for example' or any similar expression, any following information is given as an example only, not a full list, and will not limit the sense of the words, description, definition, phrase or term before those words.

Add-on plan: a plan available in addition to the Summit plan that must have the same plan start date as the Summit plan.

Area of cover: the geographic area or areas of the world in which a member must receive treatment or services for your plan to apply. Each member's Certificate of Insurance shows their area of cover.

Benefit: the cover provided by your **plan** and shown in the **Benefits Schedule**, subject to any conditions or exclusions in this document, the Member Handbook or shown on the **Certificate of Insurance**.

Benefits Schedule: the document that details the benefits available under your plan.

Certificate of Insurance: a document that contains a summary of **plan** details, including dates of cover, **member** information and any special terms that apply.

Continuous Transfer Terms (CTT): continuation of the same underwriting terms, including any special exclusions, that applied with a previous insurer. The **member** will not be subject to any new personal underwriting terms. Cover will still be governed by the **benefits**, terms and conditions of your **plan** with **us**. The underwriting terms with **us** can be CTT previously MORI or CTT previously FMU.

Country of residence: the country a member lives in for most of the time, usually for a period of at least six months during a plan year.

CTT previously FMU: continuation of a member's Full Medical Underwriting terms with a previous insurer. Cover will still be governed by the benefits, terms and conditions of your plan.

CTT previously MORI: continuation of a member's moratorium start date if they had moratorium underwriting terms with their previous insurer. Cover will still be governed by the **benefits**, terms and conditions of your plan.

Date of joining: the date when a **member** first enrolled, or re-enrolled if there is a break in their cover, onto your plan.

Dependant: a person who **we** agree meets the 'dependant' eligibility criteria described in the eligibility section of this Plan Sponsor Guide and who **we** add to your plan.

Employee: a person who has entered into or works under a contract of employment (whether express or implied). This does not include (i) a person who has entered into a commercial arrangement to do or personally perform any work or services and where the circumstances do not give rise to an employment relationship; or (ii) a person who is self-employed but enters into contracts to perform work or services.

End date: the last date we cover a member under your plan.

Full Medical Underwriting (FMU): the process we use to assess a member's medical history and decide the special terms we offer them. Cover will still be governed by the benefits, terms and conditions of your plan.

Group Formation Application: the document entitled 'Summit Group plan application' which must be completed and signed by **you** to agree to the terms of your **plan** plus any supporting information **you** give **us** in connection with it

Group Member Application: the document entitled 'Summit Group member application' which must be completed, if **we** require it, and signed by the **member** to agree to the terms of your **plan** plus any supporting information the **member** gives **us** in connection with it.

Main member: a person who we agree meets the 'main member' eligibility criteria set out in the eligibility section of this Plan Sponsor Guide and who we add to your plan.

Medical condition: any injury, illness or disease, or signs or symptoms of injury, illness or disease.

Medical History Disregarded (MHD): we will cover a member's pre-existing medical conditions, subject to the benefits, terms and conditions of your plan.

Member: a main member or dependant who is named on the Certificate of Insurance.

Member ID card: a physical or virtual card **we** issue for each **member**, which provides basic **plan** details and contact information.

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Moratorium: a waiting period of 24 months from either a member's date of joining or the date shown in the special terms section of a member's Certificate of Insurance that must have passed before that member can make claims for any pre-existing medical conditions under your plan.

Partner: a person who is in an established personal relationship with the main member, and who lives with but is not married to that main member.

Plan: our contract of insurance with you in relation to your Summit plan and any add-on plan(s) as contained in your plan documents, unless otherwise defined in your Benefits Schedule.

Plan documents: the group quote, the **Group Formation**Application, the **Group Member Application** (if applicable), the **Certificate of Insurance**, the Handbook, this Plan Sponsor Guide and the **Benefits Schedule**.

Plan renewal date: the date when a new plan year is due to begin, if you choose to renew your plan, as shown on your Certificate of Insurance.

Plan start date: the first day of the **plan year**, as shown on your **Certificate of Insurance**.

Plan year: the period of cover from the **plan start date** to the day before the **plan renewal date**, as shown on your Certificate of Insurance.

Premium: the amount you have to pay for the Summit plan and any add-on plans.

Start date: the first day we cover a member under the plan during the plan year, as shown on the Certificate of Insurance.

Summit plan: the primary health care plan.

Treatment: any medical or surgical service, including diagnostic tests and procedures needed to diagnose, relieve or cure a medical condition

Underwriting: the process by which **we** assess risk and determine the appropriate cost of cover.

We/our/us: Bahrain National Life Assurance BSC.

You: the entity insured under the plan that has entered into the plan for members.

12

Governing law, jurisdiction and language

The laws of Bahrain govern your **plan** and any disputes or **claims** arising from or connected to them. The courts of Bahrain shall have exclusive jurisdiction to settle any dispute or **claim** arising out of or in connection with your **plan**, its subject matter or formation.

Translated versions of your plan documents are for information only. If there are any wording or interpretation disputes or discrepancies, the English versions will apply.

If you want to take legal action against us in relation to your plan, you must do so within six years from the date the relevant event took place, subject to applicable laws.

If we deviate from specific plan terms at any time, it won't constitute a waiver of our right to comply with or enforce those terms at any other time. This includes the payment of premiums or benefits.

13

Complaints

We strive to give you a first class experience. If there's ever a time when you feel we haven't done this, we want to know.

Please contact **us** with your **plan** number, **claim** number (if applicable), contact details and as much detail as possible at:

The Complaints Team
Bahrain National Life Assurance Company BSC
PO Box 843
Manama
Kingdom of Bahrain

Telephone: +973-17-587-333

Fax: +973-1758-3277

Email: bnlmedical@bnhgroup.com

We'll consider your complaint fairly, promptly and in accordance with relevant regulation. The Central Bank of Bahrain (CBB) can review complaints about licensed financial institutions to see if there have been any breaches of its regulatory requirements. You may be able to refer your complaint to the CBB after we have given you a final response. Further information about the CBB's complaints procedures can be found by following this link: www.cbb.gov.bh/page-p-making_acomplaint.htm.



Data protection

We're committed to protecting your personal data and privacy. We'll keep any personal information confidential and process it in accordance with the relevant legislation and guidelines and our own strict internal policy.

We'll use any personal data to process your claims, administer your plan, better service our relationship with you, provide you with products and services and evaluate their effectiveness, as well as for statistical analysis.

Fraud

We may also use information to detect and prevent fraud and will pass any false or inaccurate information on to other Aetna entities, agents or others so that they may do the same. They may pass information they hold about you and members to us for those very same reasons. We may also disclose information if we're required to do so by law enforcement or other legal agencies, governmental or judicial bodies, or to our regulators under proper authority.

Marketing

We may, from time to time, provide you with marketing information about our products and services and those of any associated companies which may be of interest to you. We'll give you an opportunity to tell us if you don't want to receive this information.

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To help **us** make sure that your personal information remains accurate and up-to-date, please tell **us** about any changes when they happen.

You can ask to see the personal information we hold about you. There may be a charge for this.

Please write to:

Bahrain National Life Assurance Company BSC

PO Box 843

Manama

Kingdom of Bahrain

You can find our full terms and conditions, and details of our privacy policy at www.aetnainternational.com/en/about-us/legal-notices.html.

15 Areas of cover

This is the geographic area or areas of the world in which you must receive treatment or services for your plan to apply.

If you and/or your dependants are working, residing or spending time in sanctioned countries or regions, please let us know immediately. Sanctioned countries and regions currently include Crimea (annexed region of Ukraine), Cuba, Iran, North Korea and Syria. This list is subject to change based on changes in financial sanctions regulations. In addition, there are other countries subject to less broad sanctions than the countries/regions listed here. For more information, visit www.treasury.gov/resourcecenter/sanctions/Pages/default.aspx.

Area 1

Includes all of the countries and territories in the world, including all countries and territories in Areas 2, 3, 4, 5, 6 and 7, plus the US

Area 2

Includes the countries and territories listed below and all countries and territories in Areas 3, 4, 5, 6 and 7

American Samoa	Fiji	Marshall Islands
Antarctica	French Polynesia	Micronesia,
Bouvet Island	French Southern Territories	Federated States of Nauru
British Indian		UI INAULU
Ocean Territory	Guam	New Caledonia
Canada	Heard Island &	Niue
Christmas Island	McDonald Islands	Norfolk Island
Cocos (Keeling)	Hong Kong	Northern
	Israel	Mariana Islands
Cook Islands	Kiribati	Pitcairn
East Timor	Macau	Russian Federation

Saint Helena, Ascension & Tristan da Cunha	South Georgia & the South Sandwich Islands	United States Minor Outlying Islands
Saint Pierre & Miquelon	Tokelau	Vanuatu
	Tonga	Wallis & Futuna
Samoa	Tuvalu	
Solomon Islands		

Area 3

Includes the country listed below and all countries and territories in Areas 4, 5, 6 and 7

China

Area 4

Includes the countries listed below and all countries and territories in Areas 5, 6 and 7

Australia	New Zealand	Singapore
Kuwait	Qatar	United Arab Emirates

Area 5

Includes the countries and territories listed below and all countries and territories in Areas 6 and 7

Åland Islands	Azerbaijan	Bosnia &
Albania	Bahamas	Herzegovina
Andorra	Barbados	Brazil
 Anguilla	Belarus	Bulgaria
Antigua &Barbuda	Belgium	Cayman Islands
	Belize	Channel Islands
Argentina	Bermuda	Chile
Armenia	 Bolivia	Colombia
Aruba	Bonaire, Sint	Costa Rica
Austria	Eustatius & Saba	Croatia

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Curaçao	Ireland	Saint Kitts &	
Cyprus	Isle of Man	Nevis	
Czech Republic	Italy	Saint Lucia	
Denmark	Jamaica	Saint Martin	
Dominica	Kosovo	Saint Vincent & the Grenadines	
Dominican	Latvia	San Marino	
Republic	Liechtenstein	Serbia	
Ecuador	Lithuania	Sint Maarten	
El Salvador	Luxembourg	Slovakia	
Estonia	Macedonia	Slovenia	
Falkland Islands	Malta		
(Malvinas)	Martinique	Spain	
Faroe Islands	Mexico	Suriname	
Finland	Moldova,	Svalbard & Jan Mayen	
France	Republic of	Sweden	
French Guiana	Monaco	Switzerland	
Georgia	Montenegro		
Germany	Montserrat	Trinidad & Tobago	
Gibraltar	Netherlands	Turkey	
Greece	Nicaragua	Turks & Caicos	
Greenland	Norway	Islands	
Grenada	Panama	Ukraine	
Guadeloupe	Paraguay	United Kingdom	
Guatemala	Peru	Uruguay	
Guyana	Poland	Vatican City	
Haiti	Portugal	Venezuela	
Honduras	Puerto Rico	Virgin Islands,	
Hungary	Romania	British	
Iceland	Saint Barthélemy	Virgin Islands, US	

Area 6 Includes the countries and territories listed below and all countries and territories in Area 7

Afghanistan	Kyrgyzstan	Papua N
Bahrain	Laos	Guinea
Bangladesh	Lebanon	Philippir
Bhutan	Malaysia	Saudi Aı
Brunei	Maldives	South K
Cambodia	Mongolia	Sri Lank
India	Myanmar	Taiwan
Indonesia	Nepal	Tajikista
Iraq	Oman	Thailand
 Japan	Pakistan	Turkmer
lordan	Palau	Uzbekis
Kazakhstan	Palestine, State of	Vietnam
	. a.esee, seate of	Yemen

Papua New Guinea
Philippines
Saudi Arabia
South Korea
Sri Lanka
Taiwan
Tajikistan
Thailand
Turkmenistan
Uzbekistan
Vietnam

Area 7 Includes the countries and territories listed below only

Algeria	Gabon	Nigeria	
Angola	Gambia	Réunion	
Benin	Ghana	Rwanda	
Botswana	Guinea	Sao Tome &	
Burkina Faso	Guinea Bissau	Principe	
Burundi	Kenya	Senegal	
Cameroon	Lesotho	Seychelles	
Cape Verde	Liberia	Sierra Leone	
Central African	Libya	Somalia	
Republic	Madagascar	South Africa	
Chad	Malawi	South Sudan	
Comoros	Mali	Sudan	
Congo (DRC)	Mauritania	Swaziland	
Congo-Brazzaville	Mauritius	Tanzania	
Côte D'Ivoire	Mayotte	Togo	
Djibouti	Morocco	Tunisia	
Egypt	Mozambique	Uganda	
Equatorial Guinea	Namibia	Western Sahara	
Eritrea	Niger	Zambia	
Ethiopia	111901	Zimbabwe	

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