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Summit 5000+ Benefits Schedule Administered by:

aetna

شركة العين الأهلية للتأمين _(شرمع) All Ain Ahlia Insurance Co. (PSC)

Insured by:



2019 USD



At a glance



Overall plan limit

Summit 5000+ Up to 5,000,000 USD



Outpatient coinsurance

This is the percentage of **coinsurance** each **member** needs to pay towards **claims** in the **plan year**.

Summit 5000+

0%, 10% up to a maximum 2,000 USD, 20% up to a maximum 4,000 USD or 30% up to a maximum 5,000 USD, as shown on your **Certificate of Insurance**.

Good to know

Using this Benefits Schedule

Some words and phrases have specific meanings, we've highlighted them in bold print and you'll find their definitions in your Handbook.

This **Benefits Schedule** details the **plan benefits** available under the core Summit **plan**. The **plan sponsor** may also be able to add and remove **benefits**, and increase or decrease **benefit** limits to enable them to custom-build a solution that's right for them and their business.

Before you're treated

It's important **you** request **our** approval before **you** receive **treatment** for the following **treatments** and services:

- Medical evacuation
- Inpatient or daycare treatment admission
- Psychiatric treatment
- Prescription for more than three months' supply of drugs for a chronic medical condition
- Single **treatment** or service that costs more than 500 USD or equivalent

If **you**'re unable to ask for approval because it's an **emergency**, **you** or someone on your behalf must let **us** know about the **emergency** within 24 hours.

Your deductibles

Outpatient coinsurance

We'll apply your level of outpatient coinsurance, as shown on your Certificate of Insurance, to outpatient claims. Once the total amount of outpatient coinsurance you have paid in a plan year reaches the maximum amount, you won't have to pay any more outpatient coinsurance.

Dental coinsurance

We'll apply our dental coinsurances to dental claims under the dental benefits only. See (19 Dental treatment.

What's covered

The **benefits** noted below are subject to the terms, conditions and exclusions contained in your **plan documents**. We'll only pay reasonable costs for **claims** for **treatment** and services that are **benefits** and are **medically necessary**. Reasonable costs are the average cost of **treatment**, expertise or services given by similar types of medical provider within the same country or geographical region, based on **our** knowledge, experience and reasonable opinion.

1 Overall plan limit

We'll pay reasonable costs for **benefits** up to the overall **plan** limit for each **member** in each **plan year. Benefit** limits shown as 'Paid in full' are subject to the overall **plan** limit for each **member** in each **plan year**.

to **5,000,000 USD**

Not applicable

or

Paid in full

for semi-private

room only

If you are a Hong Kong resident, costs for hospital accommodation, treatment and services in Hong Kong will only be paid up to the reasonable and customary rates associated with a semi-private dual occupancy room. This applies for all inpatient and daycare costs:

- 2 Inpatient and daycare treatment
- 3 Parent accommodation
- 5 <u>Rehabilitation</u>
- 6 Cancer care
- 8 Physiotherapy and complementary medicine
- 9 Psychiatric treatment
- 1 <u>Congenital abnormalities</u>
- 12 HIV or AIDS
- 13 Organ transplants
- 14 <u>Terminal care</u>
- 19 Dental treatment
- 22 Pregnancy and childbirth.

For non-Hong Kong residents, and Hong Kong residents receiving treatment outside of Hong Kong, we'll pay for hospital accommodation (including meals) up to the cost of a standard single room with a private bathroom.

2 Inpatient and daycare treatment

Medical costs including intensive care, theatre, **hospital** accommodation, **medical practitioners, specialists**, anaesthetists, nursing, **appliances** and prescribed drugs and dressings.

Kidney dialysis.

MRI, PET and CT scans, X-rays, pathology and other **diagnostic tests and procedures**.

Reconstructive surgery to restore natural function or appearance within 12 months of an **accident** or surgery.

Speech and language therapy and occupational therapy as part of your **inpatient treatment**.

✓
Paid in full

Medical services of a **nurse** that would have been part of your **inpatient** or **daycare treatment** when these are received in your home instead of in **hospital**.

All **inpatient treatment** needed for **acute medical conditions** that begin before the **member** is eight days old, if the **member** was conceived by natural conception.

Where we agree that parent accommodation is needed in relation to this **benefit** and would normally be paid under section <u>Parent</u> accommodation, it will be paid under this section instead.

All **inpatient treatment** needed for **acute medical conditions** that begin before the **member** is eight days old, if the **member** was conceived by assisted conception.

Where we agree that parent accommodation is needed in relation to this **benefit** and would normally be paid under section <u>3 Parent</u> accommodation, it will be paid under this section instead.

Up to a lifetime limit of 150,000 USD

3 Parent accommodation

Hospital accommodation costs for a parent or legal guardian to stay with the **member** if they aged 17 or under and receiving **inpatient treatment** that **we** cover under 2 Inpatient and daycare treatment.

✓ Paid in full

4 Outpatient post-hospitalisation treatment

Outpatient treatment for 90 days after **you**'re discharged following **inpatient** or **daycare treatment** for the same **acute medical condition**. This **benefit** covers **medical practitioners'** and **specialists'** fees, surgical procedures, prescribed drugs and dressings, MRI, PET and CT scans, X-rays, pathology and other **diagnostic tests and procedures**.

✓
Paid in full

0% or

Your outpatient coinsurance applies, as shown on your Certificate of Insurance. 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

5 Rehabilitation

This **benefit** is only available if:

- you've received inpatient treatment for three or more consecutive days for the same medical condition,
- you've stayed in hospital for three or more consecutive nights for the same medical condition,
- your inpatient treatment was covered under <a>[<a>] Inpatient and daycare treatment,
- a medical practitioner or specialist has referred you for rehabilitation, and
- your rehabilitation starts:
- after you're discharged from hospital following your inpatient treatment, or

Paid in full for up to 120 days after your discharged or transferred

 when you're transferred to a rehabilitation unit following your inpatient treatment.

Your first session must be no more than 14 days after **you**'re discharged or transferred.

This **benefit** covers **inpatient**, **daycare** and **outpatient** physiotherapy, speech and language therapy and occupational therapy. We'll also pay for accommodation costs at the rehabilitation unit when **medically necessary**.

This section applies before any available benefit limit shown in
 Physiotherapy and complementary medicine.

	0.0/
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or
	10% to max 2,000 USD or
	20% to max 4,000 USD or
	30% to max 5,000 USD

6 Cancer care

All **treatment** for, or related to, a diagnosed cancer. This includes **palliative treatment** and care.

✓ Paid in full

7 Outpatient treatment

Surgical procedures.	Paid in full
Outpatient pre-operative tests up to 72 hours before inpatient or daycare treatment covered under 2 Inpatient and daycare treatment.	✓ Paid in full
Medical practitioners' and specialists' fees, prescribed drugs and dressings, MRI scans, X-rays, pathology and diagnostic tests and procedures.	✓ Paid in full
Outpatient treatment for medical conditions that are an emergency when the treatment is received in a hospital.	✔ Paid in full
Kidney dialysis.	Paid in full
PET and CT scans.	✓ Paid in full
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

8 Physiotherapy and complementary medicine

Physiotherapy as part of inpatient or daycare treatment .	
1 Outpatient coinsurance doesn't apply	Paid in full
Post-hospitalisation outpatient physiotherapy. This benefit is available for 90 days after each inpatient or daycare admission.	Paid in full
Outpatient physiotherapy when a medical practitioner or specialist refers you.	
We reserve the right to seek further information from your medical practitioner or therapist if you received further treatment after you've completed six sessions.	Paid in full
Outpatient podiatry, osteopathic and chiropractic treatment when a medical practitioner or specialist refers you.	Paid up to 4,000 USD
Outpatient traditional Chinese medicine, ayurvedic medicine, acupuncture and homeopathic treatment.	Paid up to 1,500 USD
We reserve the right to seek further information from your therapist if you received further treatment after you've completed four sessions for any one medical condition.	
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

Psychiatric treatment

Up to 30 days **inpatient** psychiatric **treatment** and psychotherapy in the **plan** year.

1 Outpatient coinsurance doesn't apply	Paid in full
Outpatient psychiatric treatment and psychotherapy.	Paid up to 10,000 USD
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

10 Durable medical equipment

including prosthetic and orthotic supplies

We'll cover costs for:

- Items a medical practitioner or specialist prescribes which are needed to deliver prescribed drugs and apply dressings
- Buying and fitting of devices or items medically necessary for treatment including spinal supports, orthopaedic braces and air cast boots
- The rental or initial purchase of crutches or a wheelchair if medically necessary
- The initial buying and fitting of external prostheses needed after surgery, including artificial eyes and limbs
- The buying and fitting of medically necessary orthotic supplies, including insoles and orthotic supports

This **benefit** does not extend to sight or hearing aids, furniture or any modifications to your personal or work environment.

Paid up to 2,000 USD

- () If the costs are related to a medical condition we cover under the following sections, **we**'ll cover these within the **benefit** limits of that section:
 - 6 Cancer care **1** Congenital abnormalities
 - 12 HIV or AIDS
 - ¹³ Organ transplants
 - 14 Terminal care

f You

- **22** Pregnancy and childbirth
- 25 Emergency treatment outside your area of cover

Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or
	10% to max 2,000 USD or
	20% to max 4,000 USD or
	30% to max

5,000 USD

Congonital	abnormalities
Congenital	abnormalities
J	

All treatment for diagnosed congenital abnormalities and any related medical conditions . This includes palliative treatment and care for a congenital abnormality or any related medical condition .	Up to a lifetime limit of 100,000 USD	All treatment , includin AIDS and all related m e
 All treatment for diagnosed congenital abnormalities and any related medical conditions that are diagnosed before an insured member is 31 days old: if the pregnancy is the result of natural conception, if they are added to the plan before they are 31 days old, and the treatment would normally be covered under the lifetime limit above. 	Paid in full	Your outpatient con Insurance.
Once the member reaches five years of age, cover will only be available under the lifetime limit above. Any costs paid under this section will not be deducted from the lifetime limit shown above. If the pregnancy is the result of assisted conception, cover will only be available under the lifetime limit above.		13 Organ tr Kidney, pancreas, liver,
We 'll cover costs for an organ transplant for congenital abnormalities and any related medical conditions under section 13 Organ transplants.		
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or	Your outpatient con Insurance.
	30% to max 5,000 USD	

12 HIV or AIDS

All treatment , including palliative treatment and care, for diagnosed HIV or AIDS and all related medical conditions .	Paid up to 15,000 USD
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

ransplants

Iney, pancreas, liver, heart or lung transplants and any related treatment .	Paid in full
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

14 Terminal care

Palliative treatment and care for a medical condition which is diagnosed as terminal.

 If the costs are related to a medical condition we cover under the following sections, we'll cover these within the benefit limits of that section: Cancer care Congenital abnormalities HIV or AIDS 	Paid in full
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD
15 Medical evacuation	

The costs to transport **you** to the nearest appropriate medical facility when your **medical condition** is an **emergency** and **we** agree appropriate **treatment** is not available locally.

This **benefit** extends to the costs for **emergency treatment you** receive during the journey.

If we have transported you outside your area of cover, we'll pay any related costs you incur in the country you're evacuated to under the sections of your Benefits Schedule that would normally apply when you're within your area of cover.

Economy class travel costs for **you** to go back to your choice of your **country of residence**, or your **home country**, after your **emergency** medical evacuation that was covered under this **plan**.



Paid in full

Costs of one dependant or companion having to accompany you or to travel at the same time if they are not able to accompany you during the actual emergency medical evacuation. This benefit will only become available if your medical condition is critical or you're expected to stay in hospital for seven or more nights. For the duration of your evacuation and period of admission we'll cover: Paid in full • Costs for return economy class travel, including taxi transfers to and from the hotel on arrival and departure • A taxi from the hotel to the **hospital**, and back, once a day Reasonable overnight accommodation costs including breakfast The costs to transport **you** to appropriate medical facilities to receive treatment when your medical condition is not an emergency. We'll cover costs for return economy class travel to a location of your choice within your area of cover if: • we agree appropriate treatment is not available locally, and Not covered • we agree appropriate treatment is available in your chosen location. We'll also cover costs for airport taxi transfers. Cover is only available under this **benefit** if the **treatment** is covered under 2 Inpatient or daycare treatment, or 4 Outpatient post-hospitalisation treatment to 🚺 Terminal care. The costs to transport you to appropriate medical facilities for treatment related to your pregnancy if it's not an emergency. We'll cover costs for return economy class travel to a location of your choice within your area of cover if: • we agree appropriate treatment is not available locally, and • we agree appropriate treatment is available in your chosen location. Not covered We'll also cover costs for airport taxi transfers. You're limited to three return journeys for each pregnancy. Cover is only available under this **benefit** if the **treatment** is covered under section 22 Pregnancy and childbirth and you have completed any waiting periods shown in section 22. **(1)** You're not covered for air-sea rescue or any mountain rescue unless you suffer from a *medical condition* at a recognised ski or similar winter sports resort.

16 Local ambulance

Costs of the appropriate type of ambulance needed to transport **you** to the nearest available and appropriate local **hospital** because of an **emergency** or if **treatment** is **medically necessary**.

Cover is only available under this **benefit** if the **treatment** is covered under the following sections:

- 2 Inpatient and daycare treatment
- Outpatient post-hospitalisation treatment
- 6 Cancer care
- **Outpatient treatment**
- 9 Psychiatric treatment
- **11** Congenital abnormalities
- 12 HIV or AIDS
- ¹³ Organ transplants
- 14 Terminal care
- 22 Pregnancy and childbirth

You're not covered for air-sea rescue or any mountain rescue unless **you** suffer from a **medical condition** at a recognised ski or similar winter sports resort.

17 Mortal remains

If you die outside your home country, we'll cover reasonable costs:

- to transport your body or mortal remains to your **home country** or your **country of residence** as directed by your next of kin or estate; or
- for your burial or cremation at the place of your death as directed by your next of kin or estate.

In the event of your burial, we'll cover:

- the cost of opening or reopening a grave;
- any exclusive right of burial fee; and
- burial costs.

Paid in full

In the event of your cremation, we'll cover:

- the cost of any doctor's certificates; and
- cremation costs, including the removal of any medical device before the cremation

This **benefit** does not extend to the purchase of a burial plot, or funeral costs, including, but not limited to, flowers and the funeral director's fees.

If **you** die within your **home country**, **we**'ll cover reasonable costs to transport your body to the place of your burial or cremation as directed by your next of kin or estate. This **benefit** does not extend to any costs related to your burial or cremation.

18 Compassionate emergency visit

Costs **you** have to pay for one economy class return travel ticket from your **area of cover** for **you** to:

- visit a close family member if their medical condition is critical, or
- attend their burial or cremation following their death.

We'll cover a maximum of one return journey in the **plan year**.

✓ Paid in full

Paid in full

19 Dental treatment

<u> </u>		
 Outpatient dental treatment for damage to natural teeth caused by an accident when: the treatment can only be provided after you've received inpatient 		Dental coinsurance Outpatient dental
 treatment related to the accident, and you receive treatment within 90 days after you're discharged from hospital for your related inpatient treatment. 	Paid in full	 full Orthodontic treatm Orthodontic example Costs to supply, f
This benefit includes the cost to supply and fit dental implants.		X-rays needed to
Outpatient dental treatment for accidental damage to natural teeth, except when the damage is caused by eating. Cover is only available when you		 Surgical and non treatment
eceive treatment for the accidental damage within 10 days of the accident . This benefit also includes one follow-up consultation within 30 days of the	Paid up to 1,500 USD	Orthodontic coinsi
accident.		Dental implants inc
	0% or 10% to max 2,000 USD or	 Dental examinat Costs to supply, f X-rays needed to
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	20% to max 4,000 USD or	Dental implants co
	30% to max 5,000 USD	20 Optica
Routine outpatient dental treatment , including treatment for accidental damage to natural teeth when the damage is caused by eating. This benefit covers dental examinations, scraping, cleaning and polishing, minor gum treatment , X-rays, composite fillings and simple non-surgical extractions only.	Not covered	Prescription costs f • Contact lenses • Spectacles
Cover is available after you 've had 182 days' continuous cover from the date that this optional benefit was first included in your plan . (Not applicable for MHD policies).		Spectacle lensesSpectacle frames
Major restorative dental treatment , including treatment for accidental damage to natural teeth when the damage is caused by eating. This benefit covers:	e dental treatment , including treatment for accidental or sym ral teeth when the damage is caused by eating. This benefit disord	You're also covered or symptoms, or ma disorders. This inclu astigmatism.
 Surgical extractions, including wisdom teeth Root canal treatment 		Optical care coinsu
 The cost to supply, fit and repair crowns, bridges and dentures X-rays needed to support major restorative dental treatment Major gum treatment 	Not covered	
Cover is available after you 've had 182 days' continuous cover from the date that this optional benefit was first included in your plan . (Not applicable for MHD policies).		

Dental coinsurance	Not applicable
Outpatient dental treatment when your dental condition is an emergency	Not covered
 Orthodontic treatment including: Orthodontic examinations Costs to supply, fit and repair orthodontic devices or items X-rays needed to support orthodontic treatment Surgical and non-surgical extractions needed as part of your orthodontic treatment 	Not covered
Orthodontic coinsurance	50%
 Dental implants including: Dental examinations needed for dental implants Costs to supply, fit and repair dental implants X-rays needed to support the fitting or repair of dental implants 	Not covered
Dental implants coinsurance	50%
 Optical care Prescription costs for: Contact lenses Spectacles Spectacle lenses Spectacle frames 	
• Spectacle frames You're also covered for one consultation and sight examination for the signs or symptoms, or management of, natural or non-medical degenerative sight	Not covered

You're also covered for one consultation and sight examination for the signs or symptoms, or management of, natural or non-medical degenerative sight disorders. This includes, but isn't limited to, myopia, hypermetropia and astigmatism.

ptical care **coinsurance**

Not applicable

21 Wellness

Members aged 18 or over: routine health checks including cancer screening, cardiovascular examinations, neurological examinations, vital sign tests and vaccinations.	Paid up to 1,000 USD
Members aged 17 or under: routine health checks and vaccinations.	Paid up to 1,000 USD
One sight examination and one hearing examination in the plan year .	Paid up to 250 USD
22 Pregnancy and childbirth	
 Antenatal checkups for an uncomplicated pregnancy (no more than 12 routine antenatal visits during each pregnancy and one routine 2D ultrasound scan in each trimester). Antenatal vitamins 	·
 Delivery costs, nursing fees and hospital accommodation costs for uncomplicated childbirth Postnatal checkups 	
 Hospital accommodation costs for your newborn to stay with you for up to four nights immediately after his or her birth 	
	Not covered

• One physical examination

- Vitamin K, hepatitis B and BCG vaccinations
- Screening tests for PKU, congenital hypothyroidism and G6PD
- One hearing examination

This **benefit** also extends to the cost of elective circumcision for newborn males. Cover is available for up to 30 days from birth, and paid up to 500 USD within the **benefit** limit shown.

Maternity coinsurance

Not applicable

Treatment for medical maternity complications during pregnancy or	
childbirth, if the pregnancy is the result of an assisted conception.	
 We'll also cover the following routine costs for the newborn for the first 30 days after his or her birth, even if you do not add the newborn to your plan: Hospital accommodation costs for your newborn to stay with you immediately after a complicated childbirth One physical examination Vitamin K, hepatitis B and BCG vaccinations Screening tests for PKU, congenital hypothyroidism and G6PD One hearing examination 	Paid up to 40,000 USD
This benefit also extends to the cost of elective circumcision for newborn males. Cover is available for up to 30 days from birth, and paid up to 500 USD within the benefit limit shown.	
Maternity coinsurance	10%
These benefits are only available after you have had 12 months' continuous cover from the date that the benefit was first introduced on your plan. (Not applicable for MHD policies).	
Treatment for medical maternity complications during pregnancy or childbirth, if the pregnancy is the result of natural conception.	
 We'll also pay the following routine costs for the newborn for the first 30 days after his or her birth, even if you do not add the newborn to your plan: Hospital accommodation costs for the newborn to stay with you immediately after a complicated childbirth One physical examination Vitamin K, hepatitis B and BCG vaccinations Screening tests for PKU, congenital hypothyroidism and G6PD One hearing examination 	Paid in full
This benefit also extends to the cost of elective circumcision for newborn males. Cover is available for up to 30 days from birth, and paid up to 500 USD within the benefit limit shown.	

() The benefits within this section do not extend to 3D or 4D ultrasound scans.

23 Hormone replacement therapy

formone replacement therapy for symptoms of the menopause.	Paid up to 500 USD
Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or
	30% to max 5,000 USD
24 Hospital cash	
We 'll pay you for each night you stay in a hospital for inpatient treatment : if the inpatient treatment and hospital accommodation you receive	~

paid to you for

each night

• we would otherwise cover the treatment or services you receive during your stay under this plan.

We'll pay for a maximum of 20 nights in the plan year.

25 Emergency treatment outside your area of cover

Inpatient and daycare treatment when your medical condition is an emergency.

Outpatient coinsurance doesn't apply

Outpatient treatment when your medical condition is an emergency.

Your outpatient coinsurance applies, as shown on your Certificate of Insurance.	

Costs of the appropriate type of ambulance needed to transport **you** to the nearest appropriate local **hospital**. This **benefit** is only available when your **medical condition** is an **emergency**.

We will only cover **you** if the **emergency** would be covered if **you** were within your **area of cover**

Not applicable Area of cover is worldwide

Not applicable Area of cover is

worldwide

0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

26 Health management services

Access to our CARE team to receive tailored information and discuss any chronic condition and disease management.	Included
Employee Assistance Programme – access to online and telephonic confidential support including counselling, information and guidance. Log on to the Health Hub or contact our Member Services Team for more information.	√ Included
Employee Assistance Programme – access to in-person confidential support including counselling, information and guidance. Log on to the Health Hub or contact our Member Services Team for more information.	✓

(i) We'll cover a maximum of five counselling session in each plan year.

27 red24 security services

AdviceLine: 24/7 personal security information and advice for all your travel safety queries. Visit <u>www.red24.com/aetna</u> to register for this service.

ActionResponse: 24/7 international rescue and response service for you in a potentially life-threatening, non-medical event. Visit www.red24.com/aetna to register for this service.

All cover provided under this Benefits Schedule is subject to the terms of your plan documents.



Included

for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or entity, or a country under sanction by the US, unless permitted under a valid written Office of Foreign Asset Control (OFAC) license. For more information on OFAC, visit www.treasury.gov/resource- enter/sanctions/Pages/default.aspx.

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