Aetna International Website Accessibility Conformance Report International Edition

(Based on VPAT® Version 2.5)

Name of Product/Version:

Aetna International

Report Date:

26th September 2025

Product Description:

The <u>Aetna International</u> website serves as a global digital front door for individuals and organizations seeking international health coverage. It emphasizes:

- **Simplicity, access, and value** for globally mobile members.
- Unrivaled provider network across 200+ countries and territories.
- **100% coverage** for eligible medical care outside the U.S.
- Tailored portals for members, employers, brokers, providers, and NGOs/IGOs, each offering tools and resources specific to their needs.
- A strong focus on health and wellness, including mental well-being, physical health, and global care coordination.

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Notes:

BarrierBreak performed an accessibility audit for the Aetna International website in March 2025.



Evaluation Methods Used:

A sample set of 42 pages of Aetna International were identified to perform the audit.

The pages were evaluated using:

- Windows 10 / Google Chrome / JAWS 2023
- Windows 10 / Mozilla Firefox / NVDA 2024
- Mac 12.7.4 / Safari / VoiceOver
- iOS / Safari / VoiceOver
- Android / Google Chrome / TalkBack

Accessibility testers performed the audit using:

- Automated tools
 - o A11yInspect
 - o Color contrast checker
- Code Inspection
- Keyboard-only interaction
- Screen readers

Accessibility testers performed the test keeping WCAG 2.1 guidelines in mind. These results reflect the accessibility of a set of 42 pages.

The following pages were evaluated:

- Home page
- Health Care Providers
- Join the Network
- Provider Resources
- Working with Provider Portal
- Health Care Provider Historic Claims
- Employers
- About Employer Portal
- Brokers
- Plan & Resources
- Government
- Government IGO
- Government NGO
- Diplomatic Misions
- Members Support
- Member Services
- Contact Us
- Member Historic Claims
- Search Result
- Health & Wellness Overview

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- Health Wellness Resources
- Mental well-being
- Global Resources
- Plan Your Trip
- Destination Guides
- Expat guide to Dubai
- Education in Dubai
- How to apply for Dubai working VISA
- What's it like for expat women living and working in Dubai?
- Living and working in Dubai as an American
- The cost of living in Dubai: A guide
- That medication can I take to Dubai and which medications are banned?
- Everything you need to know about driving in Dubai
- About Aetna International
- Leadership
- News & Insights
- Navigating expat assignment lifecycle challenges
- Investing a global success
- Site Map
- Cookie Policy
- Language Assistance
- Non-discrimination Notice



Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A: Yes
	Level AA: Yes
	Level AAA: No
Web Content Accessibility Guidelines 2.1	Level A: Yes
	Level AA: Yes
	Level AAA: No
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	Yes
EN 301 549 Accessibility requirements for ICT products and services - V3.1.1 (2019-11) AND EN 301 549 Accessibility requirements for ICT products and services - V3.2.1 (2021-03)	Yes

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- Does Not Support: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.



WCAG 2.1 Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Sections 10.1-10.4 of Chapter 10 Non-Web documents, and Sections 11.1-11.4 and 11.8.2 of Chapter 11 Non-Web Software (open and closed functionality), and Sections 12.1.2 and 12.2.4 of Chapter 12 Documentation
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 – 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.1 Conformance Requirements.



Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A) Also applies to: EN 301 549 Criteria • 9.1.1.1 (Web) • 10.1.1.1 (Non-web document) • 11.1.1.1.1 (Open Functionality Software) • 11.8.2 (Closed Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	Most of the informative and functional images have accurate textual descriptions. Few informative and functional images do not have textual descriptions.
1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.1 (Web) 10.1.2.1 (Non-web document) 11.1.2.1.1 (Open Functionality Software) 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	Prerecorded Audio-only and Video-only content is not present.
1.2.2 Captions (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.2 (Web) 10.1.2.2 (Non-web document) 11.1.2.2 (Open Functionality Software) 11.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software)	Not Applicable	Prerecorded multimedia content is not present.



Criteria	Conformance Level	Remarks and Explanations
• 504.2 (Authoring Tool)		
602.3 (Support Docs) 1.2.3 Audio Description or Media Alternative		
(Prerecorded) (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.2.3 (Web)		
• 10.1.2.3 (Non-web document)		
• 11.1.2.3.1 (Open Functionality Software)	Alat A a Parkita	Prerecorded multimedia content is not
11.1.2.3.2 (Closed Software)11.8.2 (Authoring Tool)	Not Applicable	present.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.3.1 Info and Relationships (Level A)		Most of the headings and list items are
Also applies to:		defined accurately to depict the content structure.
EN 301 549 Criteria		Form controls have programmatically
• 9.1.3.1 (Web)		defined labels.
• 10.1.3.1 (Non-web document)		A heading is not defined to depict the
• 11.1.3.1.1 (Open Functionality Software)		content structure.
• 11.1.3.1.2 (Closed Software)	Partially Supports	Some related items are not grouped
• 11.8.2 (Authoring Tool)	, , , , ,	using list mark-up and thereby fail to
12.1.2 (Product Docs)12.2.4 (Support Docs)		convey the relationship to assistive technology users.
Revised Section 508		An instruction is not programmatically
• 501 (Web)(Software)		associated with input field.
• 504.2 (Authoring Tool)		Few tabular content is not
• 602.3 (Support Docs)		programmatically structured using
1.2.2 Magningful Commence (Level A)		appropriate markup.
1.3.2 Meaningful Sequence (Level A) Also applies to:		
EN 301 549 Criteria		
• 9.1.3.2 (Web)		
• 10.1.3.2 (Non-web document)		
• 11.1.3.2.1 (Open Functionality Software)		Information is present in a correct
• 11.1.3.2.2 (Closed Software)	Supports	sequence through code to ensure that it can be accessed logically by assistive
• 11.8.2 (Authoring Tool)		technologies, such as screen readers.
• 12.1.2 (Product Docs)		, , , , , , , , , , , , , , , , , , , ,
• 12.2.4 (Support Docs)		
Revised Section 508 • 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
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Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
1.3.3 Sensory Characteristics (Level A) Also applies to: EN 301 549 Criteria 9.1.3.3 (Web) 10.1.3.3 (Non-web document) 11.1.3.3 (Open Functionality Software) 11.1.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Important instructions to access the webpage content are not presented using sensory characteristics, such as size, shape, sound and so on.
1.4.1 Use of Color (Level A) Also applies to: EN 301 549 Criteria 9.1.4.1 (Web) 10.1.4.1 (Non-web document) 11.1.4.1 (Open Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Color is not used as the only visual means of indicating an action, prompting a response, or distinguishing a visual element.
1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Non-web document) 11.1.4.2 (Open Functionality Software) 11.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	Audio content that plays automatically is not present.
2.1.1 Keyboard (Level A) Also applies to:	Supports	The interactive elements are keyboard operable.



Criteria	Conformance Level	Remarks and Explanations
EN 301 549 Criteria 9.2.1.1 (Web) 10.2.1.1 (Non-web document) 11.2.1.1.1 (Open Functionality Software) 11.2.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		
2.1.2 No Keyboard Trap (Level A) Also applies to: EN 301 549 Criteria • 9.2.1.2 (Web) • 10.2.1.2 (Non-web document) • 11.2.1.2 (Open Functionality Software) • 11.2.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	User's keyboard focus does not get trapped while interacting with the website functionality and they can easily navigate between different interactive elements.
2.1.4 Character Key Shortcuts (Level A 2.1) Also applies to: EN 301 549 Criteria • 9.2.1.4 (Web) • 10.2.1.4 (Non-web document) • 11.2.1.4.1 (Open Functionality Software) • 11.2.1.4.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Not Applicable	Character key shortcuts are not defined for interactive elements.
2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria • 9.2.2.1 (Web) • 10.2.2.1 (Non-web document) • 11.2.2.1 (Open Functionality Software) • 11.2.2.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs)	Not Applicable	Time dependent content is not present.



Criteria	Conformance Level	Remarks and Explanations
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
504.2 (Authoring Tool)602.3 (Support Docs)		
• 602.3 (Support Docs) 2.2.2 Pause, Stop, Hide (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.2.2 (Web)		
10.2.2.2 (Non-web document)		
• 11.2.2.2 (Open Functionality Software)		
• 11.2.2.2 (Closed Software)	Nich Accelled	Moving, blinking and auto-updating
• 11.8.2 (Authoring Tool)	Not Applicable	content is not present.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.3.1 Three Flashes or Below Threshold (Level A)		
Also applies to: EN 301 549 Criteria		
• 9.2.3.1 (Web)		
• 10.2.3.1 (Non-web document)		
• 11.2.3.1 (Open Functionality Software)		
• 11.2.3.1 (Closed Software)		Flickering and flashing content is not
• 11.8.2 (Authoring Tool)	Not Applicable	present.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.1 Bypass Blocks (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.1 (Web)		
• 10.2.4.1 (Non-web document) – Does not		A machanism is provided to help week
apply11.2.4.1 (Open Functionality Software) –	Supports	A mechanism is provided to help users bypass repetitive elements and access
Does not apply	Supports	the main content quickly.
• 11.2.4.1 (Closed Software) – Does not		and main content quickly.
apply		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs		
2.4.2 Page Titled (Level A) Also applies to: EN 301 549 Criteria 9.2.4.2 (Web) 10.2.4.2 (Non-web document) 11.2.4.2 (Open Functionality Software) - Does not apply 11.2.4.2 (Closed Software) - Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Unique and descriptive titles are provided for all pages.
2.4.3 Focus Order (Level A) Also applies to: EN 301 549 Criteria 9.2.4.3 (Web) 10.2.4.3 (Non-web document) 11.2.4.3 (Open Functionality Software) 11.2.4.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Keyboard users can navigate between different elements in a meaningful and sequential order.
2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.4 (Web) • 10.2.4.4 (Non-web document) • 11.2.4.4 (Open Functionality Software) • 11.2.4.4 (Closed Software • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)	Supports	Links have unique and descriptive text that clearly describes their destination target.



Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		
2.5.1 Pointer Gestures (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.2.5.1 (Web) • 10.2.5.1 (Non-web document) • 11.2.5.1 (Open Functionality Software) • 11.2.5.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Not Applicable	Functionality dependent on multipoint or path-based gestures is not present.
2.5.2 Pointer Cancellation (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria	Supports	Functionality of all the interactive elements is triggered on up-event.
2.5.3 Label in Name (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.2.5.3 (Web) • 10.2.5.3 (Non-web document) • 11.2.5.3.1 (Open Functionality Software) • 11.2.5.3.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	Accessible names of the user interface controls and interactive elements match with their visual labels.
2.5.4 Motion Actuation (Level A 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.2.5.4 (Web) • 10.2.5.4 (Non-web document) • 11.2.5.4 (Open Functionality Software) • 11.2.5.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs)	Not Applicable	Functionality that requires device motion or user motion is not present.



Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		
3.1.1 Language of Page (Level A) Also applies to: EN 301 549 Criteria 9.3.1.1 (Web) 10.3.1.1 (Non-web document) 11.3.1.1.1 (Open Functionality Software) 11.3.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Primary language is defined programmatically.
3.2.1 On Focus (Level A) Also applies to: EN 301 549 Criteria • 9.3.2.1 (Web) • 10.3.2.1 (Non-web document) • 11.3.2.1 (Open Functionality Software) • 11.3.2.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	When any component receives focus, it does not initiate a change of context.
3.2.2 On Input (Level A) Also applies to: EN 301 549 Criteria 9.3.2.2 (Web) 10.3.2.2 (Non-web document) 11.3.2.2 (Open Functionality Software) 11.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	When a user inputs any data, it does not initiate a change of context.



Criteria	Conformance Level	Remarks and Explanations
3.3.1 Error Identification (Level A) Also applies to: EN 301 549 Criteria 9.3.3.1 (Web) 10.3.3.1 (Non-web document) 11.3.3.1.1 (Open Functionality Software) 11.3.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	Most of the error messages are identified for assistive technology users. However, a few dynamically updating error messages are not identified for screen reader users.
3.3.2 Labels or Instructions (Level A) Also applies to: EN 301 549 Criteria 9.3.3.2 (Web) 10.3.3.2 (Non-web document) 11.3.3.2 (Open Functionality Software) 11.3.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	Labels and instructions are provided for most of the form controls. Labels are not provided for a few input fields.
4.1.1 Parsing (Level A) Applies to: WCAG 2.0 and 2.1 – Always answer 'Supports' WCAG 2.2 (obsolete and removed) - Does not apply EN 301 549 Criteria • 9.4.1.1 (Web) • 10.4.1.1 (Non-web document) • 11.4.1.1.1 (Open Functionality Software) • 11.4.1.1.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	For WCAG 2.0, 2.1, EN 301 549, and Revised 508 Standards, the September 2023 errata update indicates this criterion is always supported. See the WCAG 2.0 Editorial Errata and the WCAG 2.1 Editorial Errata.

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Criteria	Conformance Level	Remarks and Explanations
4.1.2 Name, Role, Value (Level A) Also applies to: EN 301 549 Criteria • 9.4.1.2 (Web) • 10.4.1.2 (Non-web document) • 11.4.1.2.1 (Open Functionality Software) • 11.4.1.2.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	Many custom controls have name, role and value attributes defined programmatically. The role of an interactive element is not defined. Accessible name of an interactive element is inappropriate.



Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: EN 301 549 Criteria 9.1.2.4 (Web) 10.1.2.4 (Non-web document) 11.1.2.4 (Open Functionality Software) 11.1.2.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	Live multimedia content is not present.
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: EN 301 549 Criteria • 9.1.2.5 (Web) • 10.1.2.5 (Non-web document) • 11.1.2.5 (Open Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	Prerecorded multimedia content is not present.
1.3.4 Orientation (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria 9.1.3.4 (Web) 10.1.3.4 (Non-web document) 11.1.3.4 (Open Functionality Software) 11.1.3.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 – Does not apply	Supports	All the pages support device orientation.
1.3.5 Identify Input Purpose (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria	Partially Supports	The purpose of many input fields that collect user information is programmatically defined.



Criteria	Conformance Level	Remarks and Explanations
 9.1.3.5 (Web) 10.1.3.5 (Non-web document) 11.1.3.5.1 (Open Functionality Software) 11.1.3.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		The purpose of some input fields that collect user information are defined incorrectly.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.3 (Web) 10.1.4.3 (Non-web document) 11.1.4.3 (Open Functionality Software) 11.1.4.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Sufficient color contrast is used for displaying the textual information.
1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.4 (Web) 10.1.4.4 (Non-web document) 11.1.4.4.1 (Open Functionality Software) 11.8.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	All the content is available when zoomed up to 200 percent.
1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria • 9.1.4.5 (Web) • 10.1.4.5 (Non-web document) • 11.1.4.5.1 (Open Functionality Software) • 11.1.4.5.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs)	Supports	Plain text is used to present information rather than images of text on all pages.



Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
1.4.10 Reflow (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.1.4.10 (Web) • 10.1.4.10 (Non-web document) • 11.1.4.10 (Open Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	When content is reflowed, content and functionality are available for low vision users.
1.4.11 Non-text Contrast (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.1.4.11 (Web) • 10.1.4.11 (Non-web document) • 11.1.4.11 (Open Functionality Software) • 11.1.4.11 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Partially Supports	Sufficient color contrast is used to display informative and functional images as well as user interface controls and most of their states. The color contrast for border of a few input fields is insufficient.
1.4.12 Text Spacing (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.1.4.12 (Web) • 10.1.4.12 (Non-web document) • 11.1.4.12 (Open Functionality Software) • 11.1.4.12 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	When text spacing styles are applied, users can easily access the content and functionality.
1.4.13 Content on Hover or Focus (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria 9.1.4.13 (Web) 10.1.4.13 (Non-web document) 11.1.4.13 (Open Functionality Software) 11.1.4.13 (Closed Software)	Not Applicable	Information displayed on hover or focus is not present.



Criteria	Conformance Level	Remarks and Explanations
 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		
2.4.5 Multiple Ways (Level AA) Also applies to: EN 301 549 Criteria • 9.2.4.5 (Web) • 10.2.4.5 (Non-web document) – Does not apply • 11.2.4.5 (Open Functionality Software) – Does not apply • 11.2.4.5 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	Supports	Multiple ways for users to locate the required content are available.
2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria	Partially Supports	All the heading text and form control labels are unique and descriptive. However, label of a input field is inappropriate.
2.4.7 Focus Visible (Level AA) Also applies to: EN 301 549 Criteria • 9.2.4.7 (Web) • 10.2.4.7 (Non-web document) • 11.2.4.7 (Open Functionality Software) • 11.2.4.7 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs)	Supports	On screen, focus indicator is clearly visible for all the interactive elements.



Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 603.3 (Support Docs) 		
 602.3 (Support Docs) 3.1.2 Language of Parts (Level AA) Also applies to: EN 301 549 Criteria 9.3.1.2 (Web) 10.3.1.2 (Non-web document) 11.3.1.2 (Open Functionality Software) – Does not apply 11.3.1.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Does Not Support	Content in secondary language is not identified programmatically.
3.2.3 Consistent Navigation (Level AA) Also applies to: EN 301 549 Criteria 9.3.2.3 (Web) 10.3.2.3 (Non-web document) – Does not apply 11.3.2.3 (Open Functionality Software) – Does not apply 11.3.2.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs	Supports	A consistent navigation mechanism is used across the tested pages.
3.2.4 Consistent Identification (Level AA) Also applies to: EN 301 549 Criteria • 9.3.2.4 (Web) • 10.3.2.4 (Non-web document) – Does not apply	Supports	Elements with identical functionality are identified consistently.



Criteria	Conformance Level	Remarks and Explanations
 11.3.2.4 (Open Functionality Software) – Does not apply 11.3.2.4 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 		
3.3.3 Error Suggestion (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.3 (Web) 10.3.3.3 (Non-web document) 11.3.3.3 (Open Functionality Software) 11.3.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	Error messages are descriptive.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.4 (Web) 10.3.3.4 (Non-web document) 11.3.3.4 (Open Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	Forms that include legal commitments, financial transactions, and user-controllable data are not present.
4.1.3 Status Messages (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria • 9.4.1.3 (Web)	Partially Supports	Most of the error messages are identified for assistive technology users.



Criteria	Conformance Level	Remarks and Explanations
 10.4.1.3 (Non-web document) 		Some dynamically displayed error
• 11.4.1.3 (Open Functionality Software)		messages are not identified for assistive
 11.4.1.3 (Closed Software) – Does not 		technology users.
apply		
 11.8.2 (Authoring Tool) 		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		

Table 3: Success Criteria, Level AAA

Notes: Not Evaluated.



Revised Section 508 Report

Notes: Applicable for a sample set of 42 pages.

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	The website features allow people without vision to use screen readers to interact with user interface elements. Some components misidentify the name, role, and state of interactive elements as disclosed in Table 1: 1.1.1, 1.3.1, 3.3.1, 3.3.2, 4.1.2 and Table 2: 2.4.6, 3.1.2.
302.2 With Limited Vision	Partially Supports	The website features allow people with limited vision to access most of the interface elements. Some challenges may occur while accessing the website as disclosed in Table 1: 3.3.1
302.3 Without Perception of Color	Supports	The website features allow people without perception of color to access all the content and functionality.
302.4 Without Hearing	Supports	The website features allow people without hearing to access all the content and functionality.
302.5 With Limited Hearing	Supports	The website features allow people with limited hearing to access all the content and functionality.
302.6 Without Speech	Supports	The website features allow people without speech to access all the content and functionality as controls do not require speech input.
302.7 With Limited Manipulation	Supports	The website features can be operated by people with limited manipulation.

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Criteria	Conformance Level	Remarks and Explanations
302.8 With Limited Reach and Strength	Supports	The website features can be operated by people with limited reach and strength.
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	The website features can be operated by people with limited language, cognitive, and learning abilities. Few challenges may occur while accessing the website as disclosed in Table 1: 3.3.2 and Table 2: 2.4.6, 3.1.2

Chapter 4: Hardware

Notes: Aetna International is not a hardware and thus, all the requirements of this section are not applicable.

Chapter 5: Software

Notes: Aetna International is not a software and thus, all the requirements of this section are not applicable.



Chapter 6: Support Documentation and Services

Notes: Support documentation and services of Aetna International are not a part of the accessibility review.

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Not Applicable	Accessibility and compatibility features are not a part of the accessibility review.
602.3 Electronic Support Documentation	Not Applicable	Electronic support documentation is not part of the accessibility review.
602.4 Alternate Formats for Non-Electronic Support Documentation	Not Applicable	Alternate formats are not part of the accessibility review.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Not Applicable	Information on accessibility and compatibility features is not part of the accessibility review.
603.3 Accommodation of Communication Needs	Not Applicable	Accommodation of communication needs is not part of the accessibility review.



EN 301 549 Report

Notes: Applicable for a sample set of 42 pages.

Chapter 4: Functional Performance Statements (FPS)

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Partially Supports	The website features allow people without vision to use screen readers to interact with user interface elements. Some components misidentify the name, role, and state of interactive elements as disclosed in Table 1: 1.1.1, 1.3.1, 3.3.1, 3.3.2, 4.1.2 and Table 2: 1.3.5, 2.4.6, 3.1.2, 4.1.3
4.2.2 Usage with limited vision	Partially Supports	The website features allow people with limited vision to access most of the interface elements. Some challenges may occur while accessing the website as disclosed in Table 1: 3.3.1 and Table 2: 1.4.11, 2.4.6
4.2.3 Usage without perception of colour	Partially Supports	The website features allow people without perception of color to access most of the content and functionality. Some challenges of insufficient color contrast are found as disclosed in Table 2: 1.4.11
4.2.4 Usage without hearing	Supports	The website features allow people without hearing to access all the content and functionality.
4.2.5 Usage with limited hearing	Supports	The website features allow people with limited hearing to access all the content and functionality.
4.2.6 Usage with no or limited vocal capability	Supports	The website features allow people with no or limited vocal capabilities to access all the content and functionality as



Criteria	Conformance Level	Remarks and Explanations
		controls do not require speech
		input.
4.2.7 Usage with limited manipulation or strength	Partially Supports	The website features can be operated by people with limited manipulation or strength. Some challenges may occur while accessing the website as disclosed in Table 2: 1.3.5
4.2.8 Usage with limited reach	Partially Supports	The website features can be operated by people with limited reach. Some challenges may occur while accessing the website as disclosed in Table 2: 1.3.5
4.2.9 Minimize photosensitive seizure triggers	Supports	The website does not include any content that triggers photosensitive seizures.
4.2.10 Usage with limited cognition, language or learning	Partially Supports	The website features can be operated by people with limited language, cognitive and learning abilities. Some challenges may occur while accessing the website as disclosed in Table 1: 3.3.2 and Table 2: 1.3.5, 2.4.6
4.2.11 Privacy	Supports	The website features respect the privacy of assistive technology users.



Chapter 5: Generic Requirements

Notes: Aetna International supports standard assistive technologies and is, therefore, not subject to the closed functionality.

Criteria	Conformance Level	Remarks and Explanations
5.1 Closed functionality	Heading cell – no response required	Heading cell – no response required
5.1.2 General	Heading cell – no response required	Heading cell – no response required
5.1.2.1 Closed functionality	See 5.2 through 13	See information in 5.2 through 13
5.1.2.2 Assistive technology	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
5.1.3 Non-visual access	Heading cell – no response required	Heading cell – no response required
5.1.3.1 Audio output of visual information	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the close functionality.
5.1.3.2 Auditory output delivery including speech	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.3 Auditory output correlation	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.4 Speech output user control	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.5 Speech output automatic interruption	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.6 Speech output for non-text content	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.



Criteria	Conformance Level	Remarks and Explanations
5.1.3.7 Speech output for video information	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.8 Masked entry	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.9 Private access to personal data	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.10 Non-interfering audio output	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.11 Private listening volume	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.12 Speaker volume	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.13 Volume reset	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.14 Spoken languages	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.3.15 Non-visual error identification	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.



Criteria	Conformance Level	Remarks and Explanations
5.1.3.16 Receipts, tickets, and transactional outputs	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.4 Functionality closed to text enlargement	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.5 Visual output for auditory information	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.6 Operation without keyboard interface	Heading cell – no response required	Heading cell – no response required
5.1.6.1 Closed functionality	See 5.1.3.1 through 5.1.3.16	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.1.7 Access without speech	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.2 Activation of accessibility features	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.3 Biometrics	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.4 Preservation of accessibility information during conversion	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.5 Operable parts	Heading cell – no response required	Heading cell – no response required



Criteria	Conformance Level	Remarks and Explanations
5.5.1 Means of operation	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.5.2 Operable parts discernibility	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.6 Locking or toggle controls	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.6.2 Visual status	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.7 Key repeat	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.8 Double-strike key acceptance	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.
5.9 Simultaneous user actions	Not Applicable	AETNA INTERNATIONAL supports standard assistive technologies and is, therefore, not subject to the closed functionality.

Chapter 6: ICT with Two-Way Voice Communication

Notes: Aetna International is not an ICT with Two-Way Voice Communication and thus, all the requirements of this section are not applicable.

Chapter 7: <u>ICT with Video Capabilities</u>

Notes: Aetna International is not an ICT with Video Capabilities and thus, all the requirements of this section are not applicable.

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Chapter 8: Hardware

Notes: Aetna International is not a hardware and thus, all the requirements of this section are not applicable.

Chapter 9: Web (see WCAG 2.1 section)

Notes: Refer to the previously identified remarks and details for WCAG 2.1 already provided in this VPAT.

Chapter 10: Non-Web Documents

Notes: Aetna International is not a Non-Web document and thus, all the requirements of this section are not applicable.

Chapter 11: Software

Notes: Aetna International is not a software and thus, all the requirements of this section are not applicable.



Chapter 12: <u>Documentation and Support Services</u>

Notes: Support documentation and services of Aetna International are not a part of the accessibility review.

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	Not Applicable	Accessibility and compatibility features are not part of the accessibility review.
12.1.2 Accessible documentation	Not Applicable	Accessible documentation is not part of the accessibility review.
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	Not Applicable	Information on accessibility and compatibility features is not part of the accessibility review.
12.2.3 Effective communication	Not Applicable	Information on effective communication is not part of the accessibility review.
12.2.4 Accessible documentation	Not Applicable	Accessible documentation is not part of the accessibility review.

Chapter 13: <u>ICT Providing Relay or Emergency Service Access</u>

Notes: Aetna International is not an ICT Providing Relay or Emergency Service Access and thus all the requirements of this section are not applicable.



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