Aetna Pioneer℠ 5000+

2021 Benefits Schedule

USD

For plans starting on or after
1 January 2021

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At a glance

Overall plan limit

Aetna Pioneer 5000+
Up to 5,000,000 USD

Outpatient coinsurance

This is the percentage of **coinsurance** each **member** needs to pay towards **claims** in the **plan year**.

Aetna Pioneer 5000+
0%, 10% up to a maximum 2,000 USD, 20% up to a maximum 4,000 USD or 30% up to a maximum 5,000 USD, as shown on your **Certificate of Insurance**.

Good to know

Using this Benefits Schedule

Some words and phrases have specific meanings, **we**'ve highlighted them in bold print and **you**'ll find their definitions in your Handbook.

Before you're treated

It's important **you** request **our** approval before **you** receive **treatment** for the following **treatments** and services:

- Medical evacuation
- **Inpatient** or **daycare treatment** admission
- Psychiatric **treatment**
- Prescription for more than three months' supply of drugs for a **chronic medical condition**
- Single **treatment** or service that costs more than 500 USD or equivalent

If **you**'re unable to ask for approval because it's an **emergency**, **you** or someone on your behalf must let us know about the **emergency** within 24 hours.

Your deductibles

Outpatient coinsurance

We'll apply your chosen level of **outpatient coinsurance**, as shown on your **Certificate of Insurance**, to **outpatient claims**. Once the total amount of **outpatient coinsurance you** have paid in a **plan year** reaches the maximum amount, **you** won't have to pay any more **outpatient coinsurance.**

Dental coinsurance

We'll apply **our dental coinsurances** to **dental claims** under the **dental benefits** only. See 19 Dental treatment.

What's covered

The **benefits** noted below are subject to the terms, conditions and exclusions contained in your **plan documents**. **We**'ll only pay reasonable costs for **claims** for **treatment** and services that are **benefits** and are **medically necessary**. Reasonable costs are the average cost of **treatment**, expertise or services given by similar types of medical provider within the same country or geographical region, based on **our** knowledge, experience and reasonable opinion.

1 Overall plan limit

We'll pay reasonable costs for **benefits** up to the overall **plan** limit for each **member** in each **plan year**. **Benefit** limits shown as 'Paid in full' are subject to the overall **plan** limit for each **member** in each **plan year**.	**5,000,000 USD**

2 Inpatient and daycare treatment

Medical costs including intensive care, theatre, **hospital** accommodation, **medical practitioners, specialists**, anaesthetists, nursing, **appliances** and prescribed drugs and dressings.	✓ Paid in full
Kidney dialysis.	
MRI, PET and CT scans, X-rays, pathology and other **diagnostic tests and procedures**.	
Reconstructive surgery to restore natural function or appearance within 12 months of an **accident** or surgery.	
Speech and language therapy and occupational therapy as part of your **inpatient treatment**.	
Medical services of a **nurse** that would have been part of your **inpatient** or **daycare treatment** when these are received in your home instead of in **hospital**.	
All **inpatient treatment** needed for **acute medical conditions** that begin before the **member** is eight days old, if the **member** was conceived by natural conception. Where **we** agree that parent accommodation is needed in relation to this **benefit** and would normally be paid under section 3 Parent accommodation, it will be paid under this section instead.	
All **inpatient treatment** needed for **acute medical conditions** that begin before the **member** is eight days old, if the **member** was conceived by assisted conception. Where **we** agree that parent accommodation is needed in relation to this **benefit** and would normally be paid under section 3 Parent accommodation, it will be paid under this section instead.	✓ Up to a **lifetime limit** of 150,000 USD

3 Parent accommodation

Hospital accommodation costs for a parent or legal guardian to stay with the **member** if they're aged 17 or under and receiving **inpatient treatment** that **we** cover under 2 Inpatient and daycare treatment.	✓ Paid in full

4 Outpatient post-hospitalisation treatment

Outpatient treatment for 90 days after **you**'re discharged following **inpatient** or **daycare treatment** for the same **acute medical condition**. This **benefit** covers **medical practitioners'** and **specialists'** fees, surgical procedures, prescribed drugs and dressings, MRI, PET and CT scans, X-rays, pathology and other **diagnostic tests and procedures.**	✓ Paid in full
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

5 Rehabilitation

This **benefit** is only available if: • **you**'ve received **inpatient treatment** for three or more consecutive days for the same **medical condition,** • **you**'ve stayed in **hospital** for three or more consecutive nights for the same **medical condition**, • your **inpatient treatment** was covered under 2 Inpatient and daycare treatment, • a **medical practitioner** or **specialist** has referred **you** for rehabilitation, and • your rehabilitation starts: – after **you**'re discharged from **hospital** following your **inpatient treatment**, or – when **you**'re transferred to a rehabilitation unit following your **inpatient treatment**. Your first session must be no more than 14 days after **you**'re discharged or transferred. This **benefit** covers **inpatient**, **daycare** and **outpatient** physiotherapy, speech and language therapy and occupational therapy. **We**'ll also pay for accommodation costs at the rehabilitation unit when **medically necessary**. *This section applies before any available **benefit** limit shown in 8 Physiotherapy and complementary medicine.*	✔ Paid in full for up to 120 days after **you**'re discharged or transferred
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

6 Cancer care

All **treatment** for, or related to, a diagnosed cancer. This includes **palliative treatment** and care.	✔ Paid in full
Outpatient coinsurance	Not applicable

7 Outpatient treatment

Surgical procedures.	✔ Paid in full
Outpatient pre-operative tests up to 72 hours before **inpatient** or **daycare treatment** covered under 2 Inpatient and daycare treatment.	✔ Paid in full
Medical practitioners' and **specialists'** fees, prescribed drugs and dressings, MRI scans, X-rays, pathology and **diagnostic tests and procedures**.	✔ Paid in full
Kidney dialysis.	✔ Paid in full
PET and CT scans.	✔ Paid in full
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

8 Physiotherapy and complementary medicine

Physiotherapy as part of **inpatient** or **daycare treatment**.	✓ Paid in full
Outpatient coinsurance doesn't apply	
Post-hospitalisation **outpatient** physiotherapy. This **benefit** is available for 90 days after each **inpatient** or **daycare** admission.	✓ Paid in full
Outpatient physiotherapy when a **medical practitioner** or **specialist** refers **you**.	✓ Paid in full
*We reserve the right to seek further information from your **medical practitioner** or therapist if **you** received further **treatment** after **you**'ve completed six sessions.*	
Outpatient podiatry, osteopathic and chiropractic **treatment**, when a **medical practitioner** or **specialist** refers **you**.	✓ Paid up to 4,000 USD
Outpatient traditional Chinese medicine, acupuncture, homeopathic **treatment**, and ayurvedic medicine including ayurvedic herbal preparations and therapies.	✓ Paid up to 1,500 USD
*We reserve the right to seek further information from your therapist if **you** received further treatment after **you**'ve completed four sessions for any one **medical condition**.*	
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

9 Mental health

Up to 30 days **inpatient** psychiatric **treatment** and psychotherapy in the **plan year**.	✓ Paid in full
Outpatient psychiatric **treatment** and psychotherapy.	✓ Paid up to 10,000 USD
*Annual **excess***	Not applicable
Outpatient coinsurance	Not applicable
Aetna Mind – Provides **you** with tools for better mental health: • Discover self-help solutions that develop positive mental health through educational well-being articles and how-to guides • Receive direction and assistance with access to a range of evidence-based well-being tools for issues such as depression, anxiety, stress, substance abuse, chronic pain and sleep disturbance • Access guided support from diagnosis to condition management.	Log in to your Health Hub Well-being section to find out how to access these services. www.aetnainternational.com/members/login.do
Member Assistance Programme – Includes 24/7 real-time confidential support, as well as up to five in-person, telephonic or video counselling sessions annually for each work, personal or family issue.	

10 Durable medical equipment
including prosthetic and orthotic supplies

We'll cover costs for:

- Items a **medical practitioner** or **specialist** prescribes which are needed to deliver prescribed drugs and dressings
- Buying and fitting of devices or items **medically necessary** for **treatment** including spinal supports, orthopaedic braces and air cast boots
- The rental or initial purchase of crutches or a wheelchair if **medically necessary**
- The initial buying and fitting of external prostheses needed after surgery, including artificial eyes and limbs
- The buying and fitting of **medically necessary** orthotic supplies, including insoles and orthotic supports

This **benefit** does not extend to sight or hearing aids, personal protective equipment, furniture or any modifications to your personal or work environment.

*If the costs are related to a **medical condition we** cover under the following sections, **we**'ll cover these within the **benefit** limits of that section:*

- 6 *Cancer care*
- 11 *Congenital abnormalities*
- 12 *HIV or AIDS*
- 13 *Organ transplants*
- 14 *Terminal care*
- 23 *Emergency treatment outside your area of cover*

✓ Paid up to 2,000 USD

*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*

0% or
10% to max 2,000 USD or
20% to max 4,000 USD or
30% to max 5,000 USD

11 Congenital abnormalities

All **treatment** for diagnosed **congenital abnormalities** and any **related medical conditions**. This includes **palliative treatment** and care for a **congenital abnormality** or any **related medical condition**.

✓ Up to a **lifetime** limit of 100,000 USD

All **treatment** for diagnosed **congenital abnormalities** and any **related medical conditions** that are diagnosed before an insured **member** is 31 days old:

- if the pregnancy is the result of natural conception,
- if they are added to the plan before they are 31 days old, and
- the **treatment** would normally be covered under the **lifetime limit** above.

Once the **member** reaches five years of age, cover will only be available under the **lifetime limit** above. Any costs paid under this section will not be deducted from the **lifetime limit** shown above.

If the pregnancy is the result of assisted conception, cover will only be available under the **lifetime limit** above.

✓ Paid in full

*We'll cover costs for an organ transplant for **congenital abnormalities** and any **related medical conditions** under section 13 Organ transplants.*

*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*

0% or
10% to max 2,000 USD or
20% to max 4,000 USD or
30% to max 5,000 USD

12 HIV or AIDS

All **treatment**, including **palliative treatment** and care, for diagnosed HIV or AIDS and all **related medical conditions**.	✓ Paid up to 15,000 USD
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

13 Organ transplants

Kidney, pancreas, liver, heart or lung transplants and any related **treatment**.	✓ Paid in full
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

14 Terminal care

Palliative **treatment** and care for a **medical condition** which is diagnosed as **terminal**. *If the costs are related to a **medical condition we** cover under the following sections, **we**'ll cover these within the **benefit** limits of that section:* 6 *Cancer care* 11 *Congenital abnormalities* 12 *HIV or AIDS*	✓ Paid in full
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

15 Medical evacuation

The costs to transport **you** to the nearest appropriate medical facility when **we** agree that your **medical condition** is an **emergency** following an assessment by a **medical practitioner** in a local medical facility, and that **treatment** is not available locally in any public or private medical facility. This **benefit** extends to the costs for **emergency treatment you** receive during the journey. If **we** have arranged for **you** to be transported outside your **area of cover**, **we**'ll pay any related costs **you** incur in the country **you**'re evacuated to under the sections of your **Benefits schedule** that would normally apply when **you**'re within your **area of cover**.	✓ Paid in full
Economy class travel costs for **you** to go back to your choice of your **country of residence**, or your **home country**, after your **emergency** evacuation that was covered under this **plan**. If **we** agree that **you**'re not medically fit to travel following your **treatment**, this **benefit** extends to reasonable overnight accommodation costs including breakfast until **you**'re fit to travel.	✓ Paid in full

15 Medical evacuation Continued

Costs of:

- one companion to accompany **you**, or travel at the same time if they're not able to accompany **you** during your **emergency** evacuation, if your **medical condition** is **critical** or **you**'re expected to stay in **hospital** for seven or more nights, or
- one companion or non-medical escort needed to assist **you** during your **emergency** evacuation if your **medical condition** prevents **you** from travelling alone, **you** do not need a medical escort, your **medical condition** is not **critical** and **you**'re not expected to stay in **hospital** for seven or more nights.

We'll cover costs for:

- One return economy class journey, including taxi transfers to and from their hotel on arrival and departure
- A taxi from their hotel to the **hospital**, and back, once a day for the duration of your evacuation
- Their reasonable overnight accommodation costs including breakfast for the duration of your evacuation, until **you**'re fit to travel back to your **country of residence** or **home country**.

✔ Paid in full

The costs to transport **you** to appropriate medical facilities to receive **treatment** when your **medical condition** is not an **emergency**.

We'll cover costs for return economy class travel to a location of your choice within your **area of cover** if:

- **we** agree appropriate **treatment** is not available locally in any public or private medical facility, and
- **we** agree appropriate **treatment** is available in your chosen location.

We'll also cover costs for:

- Taxi transfers to and from the hotel on arrival and departure
- A taxi from the hotel to the **hospital**, and back, once a day for the duration of your evacuation
- Reasonable overnight accommodation costs including breakfast for the duration of your evacuation, until **you**'re fit to travel back to your point of departure

This **benefit** also extends to these travel and accommodation costs for a companion or non-medical escort to accompany **you**, if your **medical condition** prevents **you** from travelling alone and you do not need a medical escort. The cost of their return economy class travel will only be covered from your point of departure.

Cover is only available under this **benefit** if the **treatment** is covered under 2 Inpatient or daycare treatment, or 4 Outpatient post-hospitalisation treatment to 14 Terminal care.

Optional benefit
Only applicable if selected

✔ Paid up to 2,000 USD

16 Local ambulance

Costs of the appropriate type of ambulance needed to transport **you** to the nearest available and appropriate local **hospital** because of an **emergency**.

*i Cover is only available under this **benefit** if the **treatment** is covered under the following sections:*

- 2 *Inpatient and daycare treatment*
- 4 *Outpatient post-hospitalisation treatment*
- 6 *Cancer care*
- 7 *Outpatient treatment*
- 9 *Mental health*
- 11 *Congenital abnormalities*
- 12 *HIV or AIDS*
- 13 *Organ transplants*
- 14 *Terminal care*

✔ Paid in full

17 Mortal remains

If **you** die outside your **home country**, **we**'ll cover reasonable costs:

- to transport your body or mortal remains to your **home country** or your **country of residence** as directed by your next of kin or estate; or
- for your burial or cremation at the place of your death as directed by your next of kin or estate.

In the event of your burial, **we**'ll cover:

- the cost of opening or reopening a grave;
- any exclusive right of burial fee; and
- burial costs.

In the event of your cremation, **we**'ll cover:

- the cost of any doctor's certificates; and
- cremation costs, including the removal of any medical device before the cremation

This **benefit** does not extend to the purchase of a burial plot, or funeral costs, including, but not limited to, flowers and the funeral director's fees.

If **you** die within your **home country**, **we**'ll cover reasonable costs to transport your body to the place of your burial or cremation as directed by your next of kin or estate. This **benefit** does not extend to any costs related to your burial or cremation.

✔ Paid in full

18 Compassionate emergency visit

Costs **you** have to pay for economy class travel from your **area of cover** for **you** to: • visit a close family member if their **medical condition** is **critical**, or • attend their burial or cremation following their death. **We**'ll cover a maximum of one return journey in the **plan year**.	✔ Paid in full

19 Dental treatment

Outpatient dental treatment for damage to **natural teeth** caused by an **accident** when: • the **treatment** can only be provided after **you**'ve received inpatient treatment related to the accident, and • **you** receive **treatment** within 90 days after **you**'re discharged from **hospital** for your related **inpatient treatment**. This **benefit** includes the cost to supply and fit **dental** implants.	✔ Paid in full
Outpatient dental treatment for damage to **natural teeth** caused by an **accident**, except when the damage is caused by eating. Cover is only available when **you** receive **treatment** for the accidental damage within 10 days of the **accident**. This **benefit** also includes one follow-up consultation within 30 days of the **accident**.	Paid up to 1,500 USD
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD
Dental coinsurance	Not applicable

	Optional benefit Only applicable if selected
Routine **outpatient dental treatment**, including **treatment** for accidental damage to **natural teeth** when the damage is caused by eating. This **benefit** covers **dental** examinations, scraping, cleaning and polishing, X-rays, composite fillings and simple non-surgical extractions only. Cover is available after **you**'ve had 182 days' continuous cover from the date that this optional **benefit** was first introduced on your **plan**.	
Major restorative **dental treatment**, including **treatment** for accidental damage to **natural teeth** when the damage is caused by eating. This **benefit** covers: • Surgical extractions, including wisdom teeth • Root canal **treatment** • The cost to supply, fit and repair crowns, bridges and dentures • X-rays needed to support major restorative **dental treatment** • Gum **treatment** Cover is available after **you**'ve had 182 days' continuous cover from the date that this optional **benefit** was first included in your **plan**.	✔ Paid up to 1,500 USD
Dental coinsurance	25%

20 Optical care

Prescription costs for: • Contact lenses • Spectacles • Spectacle lenses • Spectacle frames **You**'re also covered for one consultation and sight examination for the signs or symptoms, or management of, natural or non-medical degenerative sight disorders. This includes, but isn't limited to, myopia, hypermetropia and astigmatism.	✔ Paid up to 250 USD
Optical **coinsurance**	20%

21 Wellness

Vaccinations.	✓ Paid up to 250 USD
Routine health checks for **non-communicable diseases**. This includes cancer screening, cardiovascular examinations, neurological examinations and vital sign tests. This benefit extends to an **annual health assessment**.	✓ Paid up to 1,000 USD
Outpatient tests and diagnostic procedures for **communicable diseases** when **you** do not have signs or symptoms, and they are not received in relation to a diagnosed **medical condition**. This benefit extends to **outpatient** antibody tests. Cover is available after you've had 90 days' continuous cover from the date that the benefit was first included in your plan.	✓ Paid up to 500 USD Maximum 70 USD paid for each antibody test
One sight examination and one hearing examination in the **plan year**.	✓ Paid up to 250 USD
*Annual **excess***	Not applicable
Outpatient coinsurance	Not applicable

22 Hormone replacement therapy

Hormone replacement therapy for symptoms of the menopause.	✓ Paid up to 500 USD
*Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD

23 Hospital cash

We'll pay **you** for each night **you** stay in a **hospital** for **inpatient treatment**: • if the **inpatient treatment** and **hospital** accommodation **you** receive during your stay are provided free of charge, and • **we** would otherwise cover the **treatment** or services **you** receive during your stay under this **plan**. We'll pay for a maximum of 20 nights in the **plan year**.	✓ 125 USD paid to **you** for each night

24 Emergency treatment outside your area of cover

Inpatient and **daycare treatment** when your **medical condition** is an **emergency**. *Outpatient coinsurance doesn't apply*	Not applicable **Area of cover** is worldwide
Outpatient treatment when your **medical condition** is an **emergency**. *Your chosen **outpatient coinsurance** applies, as shown on your **Certificate of Insurance**.*	0% or 10% to max 2,000 USD or 20% to max 4,000 USD or 30% to max 5,000 USD
Costs of the appropriate type of ambulance needed to transport **you** to the nearest appropriate local **hospital.** This **benefit** is only available when your **medical condition** is an **emergency**. *We will only cover **you** if the **emergency** would be covered if **you** were within your **area of cover***	Not applicable **Area of cover** is worldwide

25 Health management services

Access to our CARE team to receive tailored information and discuss any chronic condition and disease management.	✔ Included

26 Aetna security assistance

24/7 personal security information and telephone support for all your travel safety queries. Log in to your HealthHub to find out more and to register for this service.	✔ Included

All cover provided under this Benefits Schedule is subject to the terms of your plan documents.

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If coverage provided by this policy violates or will violate any United States (US), United Kingdom, United Nations (UN), European Union (EU) or other applicable economic or trade sanctions, the coverage is immediately considered invalid. For example, Aetna companies cannot make payments or reimburse for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or entity, or a country under sanction by the US, unless permitted under a valid written Office of Foreign Asset Control (OFAC) license. For more information on OFAC, visit **www.treasury.gov/resource-center/sanctions/Pages/default.aspx**.

Aetna Health Insurance Company of Europe DAC insures your plan, is regulated by the Central Bank of Ireland ref: C47511, and has its registered address at Alexandra House, The Sweepstakes, Ballsbridge, Dublin 4, Republic of Ireland.

Important: This is a non-US (United States) insurance product that does not comply with the US Patient Protection and Affordable Care Act (PPACA). This product may not qualify as minimum essential coverage (MEC), and therefore may not satisfy the requirements, if applicable to you and your dependants, of the Individual Shared Responsibility Provision (individual mandate) of PPACA. Failure to maintain MEC can result in US tax exposure. You may wish to consult with your legal, tax or other professional advisor for further information. This is only applicable to certain eligible US taxpayers.

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