Aetna Summit Handbook

The details

For plans starting on or after 1 January 2021

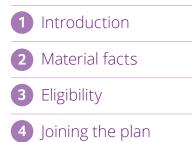
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Before you join us

1 Introduction

Your **plan documents** detail what **we** do and don't cover under your **plan**, as well as giving **you** important information about the terms and conditions of your **plan**.

Please read this information carefully to make sure **you**'re completely satisfied with the cover **we**'re providing. If **you** have any questions, please contact **us** and **we**'ll be more than happy to help.

We don't guarantee that your plan meets personal tax requirements and/or the visa and/or social health care requirements of the country you're residing in. It's your plan sponsor's responsibility to ensure that any plan it chooses meets your needs.

If your **area of cover** is Area 1, **you**'re a citizen of the United States (US) and **you** spend more than 183 days in aggregate in the US in any one **plan year**, (i) **we** may cancel your cover, and (ii) **you** may be required to buy an ACA compliant **plan** or face US tax penalties.

If coverage provided by your **plan** violates or will violate any United States (US), United Nations (UN), United Kingdom (UK), European Union (EU) or other applicable economic trade sanctions, **we** reserve the right to consider such coverage immediately invalid. For example, Aetna companies cannot make any payment or reimburse for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or entity, or a country under sanction by the US, unless permitted under a valid written Office of Foreign Asset Control (OFAC) license.

If your **plan**, your **plan sponsor**, **you** or any of your **dependants** are directly or indirectly subject to any applicable economic trade sanctions, including sanctions against the country where you or any of your **dependants** normally live, **we** reserve the right to:

- immediately end cover and stop paying claims under the plan (regardless of any permission you might have from any authority to continue cover), and /or
- declare your and your **dependants**' membership on the **plan** as being void as if it never existed or cancel it at such other point as we deem appropriate.

In addition, funds (including, but not limited to, **premiums** and **claims** payments) may be blocked in accordance with applicable law.

For more information on OFAC, visit <u>www.treasury.gov/</u> resource-center/sanctions/Pages/default.aspx.

2 Material facts

The **plan sponsor** must tell **us** all material facts before **we** accept an application, make changes to a **plan** or renew a **plan**. The **plan sponsor** must check that any material facts are correct. You must check that any material facts about **you** are correct. If there is any doubt about whether a fact is material, for your own protection, the **plan sponsor** should tell **us**. Where applicable the 24-month moratorium will still apply even if the **plan sponsor** tells **us** about any **pre-existing medical conditions you** may have.

If the **plan sponsor** does not tell **us** all material facts or gives **us** inaccurate or incomplete material facts, **we** can avoid the entire **plan** (treat it as if it had not existed) from the **plan start date**, **plan renewal date** or the date of any changes that were made to the **plan** if:

- we would not have issued, renewed or made changes to it, or
- we would only have done so on different terms, if we had known all of the material facts.

We will not avoid the entire plan if:

• the material facts only relate to a specific **member** or **members**,

- the **plan sponsor** had asked the **member** or **members** concerned about these material facts before applying for, renewing or making changes to the **plan**, and
- to the best of the **plan sponsor's** knowledge or belief, the material facts they told **us** were accurate and complete.

We will only avoid the part of the plan which provides **benefits** to you if **you**, or the **plan sponsor** on your behalf:

- deliberately or recklessly gave **us** inaccurate or incomplete material facts, or
- did not take reasonable care to give us accurate and complete material facts and we would not have covered you under the plan at all had we known about such material facts.

We will not avoid the part of the plan which provides benefits to you if we would have provided cover to you on different terms under the plan had we known about the material facts, but we may refuse to pay all or part of any claim you make.

If **we** would have applied different terms, conditions and exclusions to **you**, then the **plan** will be treated as if it had contained the different terms, conditions and exclusions, and a **claim** will only be paid if:

- you have met all the terms and conditions of the plan and the claim is not otherwise excluded,
- you have met the different terms and conditions that we would have applied, and
- it does not fall within any different exclusions that **we** would have applied.

If **we** would have provided **you** with cover under the **plan** at a higher **premium**, the **benefits** payable on any **claim you** make will be reduced proportionately based on the amount of **premium** that **we** would have charged. For example, only half of each **claim** will be paid if **we** would have charged double the **premium** for **you**. The **plan sponsor** must tell **us** immediately in writing about any change that affects information given in connection with the application for a **plan**, including information about **you**.

After **we** have been told about a change:

- We have the right to reassess your cover if it is a change to important information about you. We may apply new terms to you, or cancel your cover
- We have the right to reassess the plan if the change to important information is about the plan sponsor or affects all or part of the plan. We may apply new terms to the plan, or cancel the plan.
- If there is a change in risk that the **plan sponsor** has not told **us** about, your cover may be cancelled, the **plan** may be cancelled, or any related **claim** may be reduced or rejected.

3 Eligibility

Main member

To be eligible for the **plan sponsor** to add **you** as a **main member** to this **plan**, **you** must:

- be an **employee** of the **plan sponsor**, or if **we** agree, an **employee** of a company that is part of the same corporate group as the **plan sponsor**;
- be a certain level of seniority or be in a certain location that the **plan sponsor** has chosen and that **we** have agreed, if the **plan sponsor** does not want to include all **employees** on its **plan**,
- be aged 18-64 inclusive at your date of joining. If you're aged over 64 at your date of joining you may also be eligible; we will need to ask you some medical questions in order to decide if we can include you and on what terms; and
- not be a citizen of the US who resides in the US.

Your **plan sponsor** may add a **main member** to this **plan** within 30 days of the proposed **main member** meeting the above criteria. At any other time, **we** will need to ask the

proposed **main member** questions in order to decide if **we** can include them and on what terms.

Dependants

If a **main member** wishes to include a **dependant** on their **plan**, they must be the **main member's**:

- Spouse or partner;
- Unmarried child, stepchild or legally adopted child under the age of 18; or
- Unmarried child, stepchild or legally adopted child aged 18 to 26 who is in continuous full-time education. We may need written proof from the educational facility where they are enrolled.

Your **plan sponsor** may add a **dependant** to your **plan** at any time. However, **we** may need to ask them some questions in order to decide if **we** can include them and on what terms if:

- you want to add them more than 30 days after the relevant main member's start date;
- for a child, **you** want to add them more than 30 days after their birth or legal adoption; or
- for a spouse or **partner**, they are aged over 64 at their proposed **date of joining**.

We'll apply the same **benefits** to **main members** and their **dependants** on your **plan**, subject to legal or regulatory requirements.

Add-on plans

Our **add-on plans** have additional eligibility criteria – **you**'ll find more details in the applicable **Benefits Schedule**.

4 Joining the plan

Your **plan sponsor** must contact **us** to add a **main member** to this **plan**. We won't be able to add the proposed **main member** until **we** receive all relevant information about them from the **plan sponsor**.

Your **plan sponsor** will tell the **main member** their future **start date**, which will also be shown on the **main member's Certificate of Insurance. We**'re unable to backdate any cover.

We'll send the main member Member ID cards for each member. Note that we may charge you or the plan sponsor an administration fee to replace any plan documents or Member ID card. You can access your Certificate of Insurance and other plan documents through your Health Hub.

5 Plan benefits and currencies

The **plan sponsor** has chosen your **plan level** and **benefits**, including any **add-on plans**, details of which **you** can find in this Handbook, the relevant **Benefits Schedule(s)** and your **Certificate of Insurance**. Your **Certificate of Insurance** will also show any special terms applicable to **you**.

If your **Benefits Schedule(s)** shows more than one currency, the **benefit** limits shown in the same currency as your **plan** (set out in your **Certificate of Insurance**) will apply.

6 Pre-existing medical conditions

Moratorium

If your **Certificate of Insurance** shows that your underwriting terms are **moratorium** or **CTT previously MORI**, this means your **claim** will not be paid if it's relating to a **pre-existing medical condition** should one or more of the following have applied within the 24-month period before your **date of joining** (or the date shown in the special terms section of your **Certificate of Insurance**):

- it could be reasonably foreseen that the **medical condition** would occur after your **start date**,
- the condition clearly showed itself,
- you had signs or symptoms of the condition,
- you asked for advice about the condition,
- you received treatment for the condition, or
- to the best of your knowledge, **you** were aware you had the condition.

Once **you**'ve completed a continuous 24-month period after your **date of joining we** may cover your **pre-existing medical condition** provided **you**'ve not had symptoms, needed or received **treatment**, medication, a special diet or advice, or had any other indications of the condition.

Full Medical Underwriting

If your **Certificate of Insurance** shows that your underwriting terms are **Full Medical Underwriting** or **CTT previously FMU**, we will not pay a **claim** relating to a **medical condition** or symptom that **you** were aware of before your **date of joining** unless **you** told **us** about it during the application for your **plan** and your **Certificate of Insurance** doesn't show an exclusion for that **medical condition**.

Medical History Disregarded

We will cover your pre-existing medical conditions, subject to the benefits, terms and conditions of your plan.

7 Clinical policy bulletins

For information on how we classify certain treatments and services, visit <u>aetna.com/health-care-professionals/clinical-</u> **policy-bulletins.html**. Our clinical policy bulletins (CPBs) are based on objective and credible sources, including scientific literature, guidelines, consensus statements and expert opinions. They're not a description of cover or confirmation that **we** cover these **treatments**, services or costs under your **plan**. If there's a discrepancy between a CPB and your **plan**, your **plan** terms will apply.

8 Help us prevent fraud

Fraud is a crime and health care fraud increases **premiums** for **our** customers. With your help, **we**'ll do **our** utmost to detect and eliminate it.

Health care fraud includes:

- giving false or misleading information to get insurance or a **premium** reduction,
- claiming for **treatments** or services that **you** haven't received,
- · altering or amending invoices or bills,
- giving a false diagnosis,
- claiming from more than one insurer for the same **treatment** or service, or
- using somebody else's insurance to get **treatment** or services.

How you can help protect yourself and keep premiums down

There are simple steps **you** can take to protect yourself from health care fraud, including:

- comparing invoices with your records, checking dates are correct and that you received the treatments or services shown,
- asking questions if there's anything you're unsure about, don't understand, expect or recognise,
- keeping in touch with **us** when **you**'ve made a **claim**,
- letting us know if you're concerned your doctor is giving you unsuitable treatment,
- filling in claim forms carefully,

- looking after your insurance details and documents and keeping copies of any correspondence,
- making sure you understand any documents before you sign them, and
- reporting suspected fraud to us.

We work closely with others to prevent fraud

We're committed to protecting you against fraud and also have statutory responsibilities to prevent our products from being used for financial crime. We work with other bodies such as international insurance bodies, international police, investigative agencies, regulatory bodies, legal agencies, and government departments to do this.

If you suspect fraud

Call **our** confidential Fraud and Investigation line immediately at +44-(0)1252-896-383 or email **IGUKfraudgovernance@aetna.com**.

While you're with us

Adding dependants to your plan

Your **plan sponsor** must contact **us** to add each person who a **main member** wishes to include on their **plan** as a **dependant** (and who **we** agree meets the '**dependant**' eligibility criteria described in this Handbook). We won't be able to add them until **we** receive all relevant documents and information about them that **we** request.

Cover will start on the future date we agree with your plan sponsor. If on the date the plan sponsor contacts us to add a proposed member as a dependant, they're less than 31 days old and we have covered one of their parents for a continuous period of at least 12 months, we'll add them as a dependant to your plan with effect from their date of birth, regardless of their health. The plan sponsor and/or the main member will not need to complete an application form, and it is the plan sponsor's responsibility to disclose to us any material circumstance that would influence our judgement as to whether to add the proposed member.

The terms of the **main member's plan** will apply to the added **dependant**. Once **we**'ve accepted a proposed **dependant**, **we**'ll send the **main member** the new **Member ID card** and an updated **Certificate of Insurance**.

10 Removing a member

A main member should contact their plan sponsor in advance to request the removal of a dependant from your plan, we'll remove the dependant on the future date the plan sponsor requests, and we'll send the main member a revised Certificate of Insurance.

The **plan sponsor** can remove **members** from your **plan** at any time. We can remove **you** from your **plan** and notify your **plan sponsor** if:

• you no longer meet the eligibility criteria set out in the eligibility section of this Handbook,

• you, or any of your **dependants**, are directly or indirectly subject to any applicable economic trade sanctions, or

• you, any of your dependants or a representative acting on your or any of your dependants' behalf submits a false or fraudulent claim.

If the **plan sponsor**, or **we**, remove a **main member** from the **plan**, **we** will also remove all of their **dependants**. The **plan sponsor** will let **you** know if they, or **we**, are planning to remove **you** and what your **end date** will be.

The plan sponsor is responsible for ensuring that the removed member deletes or destroys his or her **Certificates of Insurance** and **Member ID cards** on or by that member's end date. If a member the plan sponsor has removed obtains treatment after that member's end date that we've paid for, we have the right to recover the full amount of the claim from the plan sponsor or that member.

11 Notifying us of changes

You must tell your plan sponsor immediately in writing about any changes to the following and when such changes will take (or have taken) place:

- name or gender of a member,
- occupation of a member,
- address of a **member**, particularly if this is a change to the country in which a **member** lives, or
- any information given to **us** by **you** in relation to your application and/or any changes since.

After **you** tell your **plan sponsor** about a change, your **plan sponsor** should inform **us** and, depending on the nature of the change, **we** may:

- charge an additional **premium** (including any applicable tax),
- change the relevant member's benefits,
- apply different terms to the relevant **member's** coverage under the **plan**,
- cancel the relevant **member's** coverage under the **plan**,
- send you a new Certificate of Insurance and a new Member ID card (or cards, if there are other members), or
- reassess or reject any related **claim** of the relevant **member**.

12 Plan cancellation

Your **plan sponsor** will let **you** know if they are planning to cancel your **plan** and what your **end date** will be.

You won't be able to make a **claim** for any costs incurred after the **end date**.

The plan sponsor is responsible for ensuring that all members delete or destroy his or her Certificates of Insurance and Member ID cards on or by that member's end date. If a member obtains treatment after that member's end date that we've paid for, we have the right to recover the full amount of the claim from the plan sponsor or that member.

13 Plan renewal

This **plan** is an annual contract. If your **plan sponsor** renews your **plan we**'ll send the **main member** the new **plan documents** and **Member ID card** which will apply from the **plan renewal date**.

If a **main member's** child is no longer eligible as a **dependant** at the **plan renewal date**, that child can apply

for their own Aetna individual **plan**. As long as there is no break in their cover with **us**, **we** may continue the terms of their previous **plan**.

14 Claims

Should **you** have any questions concerning your **claim**, please contact **our** Member Services Team:

By telephone toll free on 0800-085-2596 or by landline on +44-203-788-3288.

By fax on +44-870-442-4377.

Or by e-mail at EuropeServices@aetna.com

We may record calls for monitoring and training purposes.

If you don't know the correct dialling code to use, you can refer to **www.business.att.com/bt/access.jsp** to find the number for the country you're dialling from. When prompted during the call, please enter the access code 855-491-9150 and follow the instructions.

If **you**'re calling from a country not included in the above link, then **you** can call collect or direct on +44-203-788-3288. To call collect **you** must contact the telephone operator in the country **you**'re calling from and ask to make a collect call to +44-203-788-3288. The operator should then connect **you** to **our** international helpline at no charge to **you**.

What can you claim for?

We will only consider claims for treatment that aims to cure or substantially relieve your medical or dental condition. The treatment must be provided by qualified medical or dental practitioners, specialists, nurses or therapists. We will only consider claims for psychiatric treatment provided by psychiatrists or qualified and registered psychotherapists, and we will only consider physiotherapy, podiatry, osteopathic and chiropractic treatment when you are referred by a medical practitioner or specialist.

If the medical or **dental practitioners**, **specialists**, nurses or therapists refer **you** for further diagnostic tests and procedures or **treatment**, **you** must start **treatment** within 90 days of the referral date for **us** to consider your **claim**.

You must tell us about a claim within six months of receiving the treatment or services. If you leave it longer, we may not be able to reimburse you.

We'll only pay reasonable costs for claims. Reasonable costs are the average cost of treatment, expertise or services given by similar types of medical provider within the same country or geographical region, based on our knowledge and experience.

If we do not agree inpatient treatment is medically necessary, we will still consider cover for outpatient or daycare treatment costs for your medical condition in line with the terms and conditions of your plan if we agree this is medically necessary. This includes claims for diagnostic tests and procedures.

We'll pay for hospital accommodation (including meals) up to the cost of a standard single room with a private bathroom.

If you incur costs above the limits shown in your Benefits Schedule or you use a visiting doctor whose costs are higher than those of a medical facility's in-house doctor instead, you'll have to pay the difference.

What you need to know when claiming

You must show your Member ID card to the medical provider when you go for preauthorised inpatient treatment or daycare treatment (please see the section called 'Requesting preauthorisation' below for more details). If you're entitled to direct settlement, you must show this card when getting outpatient treatment at a direct settlement facility.

You'll need to quote your plan number and Member ID in all correspondence with us relating to your claim.

Keep copies of the information about your **claim** for your own records. **We** won't be able to return any original **claim** documents to **you** after **we**'ve paid the **claim**.

We can only pay claims to:

• you,

- your **spouse**, partner or **child** over the age of 18 if they are insured on your **plan**, or
- the provider.

We may ask you for more information to help us process your claim, and we may ask a specialist or medical practitioner of our choice to examine you.

We may also request further tests or evaluations if we decide that a medical condition may be directly or indirectly related to a medical condition we do not cover you for. We may decline your claim if we don't have sufficient information to assess it.

You must tell us about any negotiations or settlement discussions you enter into with any other party about any action or omission which leads to a claim under your plan. You mustn't agree to a settlement with any party without our prior written agreement.

Requesting preauthorisation

Before you make a claim, please read your Benefits Schedule to make sure your plan covers the treatment you need.

You need to request **preauthorisation** before **you** receive any **treatment** or services, or incur any costs, if **you** want **us** to meet such costs in accordance with your **plan** for any of the following:

- medical evacuation,
- inpatient treatment or daycare treatment admission,
- \cdot preparation or transportation of body or mortal remains,
- psychiatric treatment,
- prescription for more than three months' supply of drugs for the management of a **chronic medical condition**, or
- single **treatment** or service that costs more than 500 USD or its equivalent in another currency.

If it's not possible to request **preauthorisation** in an **emergency**, **you** must notify **us** of the **treatment** or services within 24 hours. If **you** fail to notify **us**, **we** may pay only a portion of an eligible **claim**.

We'll liaise with your medical provider during your claim. If necessary we'll provide you with a 'Release of medical information' form. You'll need to fill in this form to authorise your medical practitioner or specialist to release information to us about you under the relevant data protection legislation.

If **you** have an eligible **claim**, **we**'ll issue a letter of guarantee of payment to your **medical provider**. **We**'ll let **you** know as soon as possible if **you** have an ineligible claim.

When calling to request **preauthorisation**, make sure **you** have your **Member ID card** to hand, your **medical practitioner** or **specialist's** name and the medical provider's name and telephone number.

If we give you preauthorisation, we'll settle all eligible claims directly with your medical provider. If we are unable to settle your eligible claims directly, we will reimburse you instead.

Inpatient, daycare and outpatient direct settlement

If you're admitted to a hospital which is in our medical provider network or you receive daycare treatment, we'll take care of your eligible claims for such hospital bills. You don't have to worry about paying large bills upfront. All you have to do is pay the relevant excess or coinsurance. If your plan benefits from outpatient direct settlement (which can be referred to as direct billing), we'll pay your eligible outpatient bills directly to any medical provider which is in our medical provider network so that you're not out of pocket. If the relevant medical provider is not in our medical provider network, we'll reimburse you for any eligible claims instead.

How to make a direct settlement claim on an outpatient basis

You must:

- Check that we cover your treatment under your plan; if you're not sure, please contact us.
- 2. Visit a medical provider within **our medical provider network** for **outpatient treatment**.

- 3. Show your **Member ID card** to the relevant medical provider. The provider should then treat **you** and liaise with **us** to settle your **claim** (subject to point 4).
- 4. Pay any **excess** or **coinsurance** shown on your **Member ID card**, in your **Benefits Schedule** or on your **Certificate of Insurance**.

How to make a claim for outpatient treatment

You must:

- 1. See your **medical practitioner**, **therapist** or **specialist** in the usual way.
- 2. Ask your medical provider to complete the relevant section of the claim form which **you** can download from **aetnainternational.com**.
- 3. Pay your bill for the **treatment you** receive. Make sure **you** get an original itemised invoice and/or original receipt.
- Complete one claim form for each medical condition.
 Send your claim form to us at <u>EuropeServices@aetna.</u>
 <u>com</u> along with scanned copies of any documents.
- 5. Or **you** can submit a **claim** online by completing the form and uploading scanned copies of any documents to the 'Claims Centre' in the Health Hub.

You should send us these documents as soon as possible (and in any event no later than six months) after the first treatment date.

Ineligible claims

If you attend a direct settlement hospital, clinic or other medical facility in our medical provider network and we later determine that your claim is ineligible, we have the right to recover the full claim amount from you. If we pay a claim, it isn't an indication of our acceptance of liability for the claim or confirmation that we'll pay further costs for the same medical condition or related medical condition.

If **we** determine that a **claim we**'ve already approved is ineligible, **we** won't pay for the **claim**. If **we**'ve already paid

any costs, **you**'ll need to repay them to **us** within 14 days or **we** may withdraw any associated **preauthorisation**, cancel your **plan** and keep the **premium**.

If **you**'d like **us** to reassess a **claim we**'ve rejected, **you**'ll have to prove that the **claim** is covered under the **plan**.

Exchange rate

If, acting reasonably, we determine that any central bank or relevant government or governmental authority imposes an artificial exchange rate (including without limitation an exchange rate which is inconsistent with the free market exchange rate) in relation to a relevant currency for any reason, we may in our sole discretion reimburse you for your valid claims incurred in that country in any manner we may reasonably decide. In making such determination we shall seek to ensure that we indemnify you for your loss (subject to the terms and conditions of your plan) but do not unjustly enrich you, as may have been the case had we applied such artificial exchange rate to pay you in the plan currency. We will reimburse you in (i) the applicable local currency, or (ii) if you do not have a bank account in such local currency, in the **plan** currency in an amount equal to the applicable reasonable and customary charges. In either case, the reimbursement will be subject to the principle of indemnity we mention above.

Other insurance

If another insurer covers an eligible **claim** under your **plan**, **we**'ll deduct any payments **you**'ve received from the other insurer (plus any **excess** or **coinsurance** amounts under your other insurance **plan**).

Claims against third parties

If we have paid money to you (or to a medical provider on your behalf) in accordance with your plan, and you are entitled to receive money from any other party (including another insurer) for the same claim, we have the right to proceed against such other party in your name and to recover from you the money you receive (or have received) from such other party, up to and including the amount that **we** have paid.

You must notify us immediately in writing if you pursue or intend to pursue another party for such claim. We shall then decide whether or not to exercise **our** right under this section.

You must cooperate with us if we exercise this right.

Unless **you** have prior written consent, **you** must not admit liability or fault to, or agree to a settlement with, such other party.

Fraudulent Claims

You, your dependants or any representative acting on your or any of your dependants' behalf must not submit false or fraudulent claims. Any failure to comply will give us the right to take all appropriate measures in accordance with applicable laws which may include, but will not be limited to, the right to:

- declare your and your dependants' membership on the plan as being void as if it never existed or cancel it at such other point as we deem appropriate,
- notify the **plan sponsor** in accordance with section 10 of this handbook,
- notify the relevant authorities and take further legal action against **you** as **we** deem appropriate,
- refuse to make payment either in whole or in part in respect of any false or fraudulent **claim**,
- seek to recover from you any payments we've already made in respect of the false or fraudulent claim in accordance with section 15 of this handbook, and / or
- immediately stop paying claims regardless of eligibility.

You acknowledge and agree that where we suspect that you or your dependants have submitted a false or fraudulent claim, we reserve the right to require that you or your dependants participate in such examinations, tests, check-ups or other medical investigations that we deem appropriate and to be carried out by a medical professional of our choice in order to establish whether a false or fraudulent **claim** has been submitted. **We** reserve the right to decline payment of **claims** until all such investigations have been concluded to **our** satisfaction.

15 Exclusions

Your **plan** doesn't cover **claims** for, arising from or connected to the exclusions in this section unless shown otherwise in your **Benefits Schedule** or **we**'ve agreed separately in writing, and **we**'ll seek to recover from **you** any payments **we**'ve made if **we** determine an exclusion applies to a **claim we**'ve already paid.

15.1 Acting against medical advice

Any journey, activity, action or pursuit **you** carry out (or omit to carry out) against **medical advice** or **general advice**.

15.2 Addictions and abuse

Treatment for alcohol, drug or substance abuse or any kind of addictive condition and any injury or illness associated with it. **We** define drug abuse as the use of any drug:

- in a manner or in quantities other than directed or prescribed by a **medical professional**, or
- for any reason other than what it was prescribed for.

15.3 Administrative costs, fees and charges

- completing **claims** forms,
- $\cdot\,$ completing or obtaining other documents
- · administration fees and surcharges,
- any registration fees,
- overdue invoice charges, or
- shipping, delivery and custom fees.

15.4 Altered and amended documents

Any invoice, claim form, medical report or other document that anyone has altered or amended.

15.5 Brain and learning disorders, and speech and voice problems

Developmental disorders of the brain, learning disorders, learning difficulties, speech problems and voice problems.

15.6 Cosmetic treatment

Cosmetic treatment.

15.7 Certain costs you've incurred

Costs **you**'ve incurred if:

- they exceed the relevant Benefits Schedule limit,
- you haven't completed the relevant waiting time shown in the **Benefits Schedule**, if applicable,
- they're less than your excess or coinsurance,
- your **plan** doesn't cover them, including associated costs such as loss of earnings as a result of a **medical condition**,
- you've incurred them outside your area of cover,
- you received treatment or services before the start date or after the end date of your plan.

15.8 False and fraudulent claims

False or fraudulent claims.

15.9 Gender reassignment

Costs directly or indirectly associated with gender reassignment.

15.10 Harvesting, storage and organ transplants

The harvesting or storage of umbilical cord blood stem cells, sperm, mature oocytes and embryos.

Costs of:

- · locating a replacement organ,
- $\boldsymbol{\cdot}$ removing an organ from a donor,
- $\boldsymbol{\cdot}$ transporting an organ, or
- any associated administration.

15.11 Illegal activities

You acting illegally or committing or helping to commit a criminal offence.

15.12 Active participant

Conflict or civil unrest if, in **our** reasonable opinion,

- you're actively participating,
- you're a member of any armed force or security service, including personal protection,
- you've knowingly entered or remained in a location where there is conflict or civil unrest, or
- you've intentionally put yourself at risk of injury.
- A **natural disaster** if, in **our** reasonable opinion:
- you've knowingly entered or remained in a location where there is a natural disaster, or
- you've intentionally put yourself at risk of injury.

Contamination or injury from any biological, chemical or nuclear materials, including combustion of nuclear fuel if, in **our** reasonable opinion:

- you've knowingly entered or remained in a location where there is contamination,
- you're a member of a biological, chemical or nuclear contamination cleaning crew of any kind, or
- **you**'ve intentionally put yourself at risk of contamination or injury.

15.13 Journeys and transportation

- any journey specifically made to receive treatment, unless you've requested preauthorisation and we've given our approval,
- non-emergency transportation, or
- costs for medical evacuation if a local situation makes it impossible, dangerous or not practical to enter or leave a specific location or country.

15.14 Professional sports and hazardous activities

- Playing professional sports (i.e., any sport or sports for which **you** are paid as your main source of income), or taking part in any of the hazardous activities below whether on a professional or recreational basis:
- Motor sports of any kind
- Using a weapon or firearm
- · Mountaineering, potholing, spelunking and caving,
- Trekking at an altitude of more than 2,500 metres,
- Scuba or free diving unless:
- you are diving to a depth of less than 30 metres, and
- you hold the appropriate PADI qualification or you are accompanied by a PADI qualified instructor
- Off-piste winter sports,
- · Arctic and Antarctic expeditions,
- Being the driver or passenger of any motorised vehicle, including but not limited to a motorcycle, motorised tricycle or quad-cycle:
- not on a public road; or
- on a public road, unless you are wearing a seatbelt, if there is one, and the driver (whether you or somebody else) has the licence and insurance required by law to drive the motorised vehicle
- Being the driver or passenger of any motorcycle, motorised tri-cycle or quad-cycle, unless you are wearing a crash helmet.

15.15 Self-inflicted medical conditions

Suicide, attempted suicide or any deliberate self-inflicted **medical condition**.

15.16 Reproduction and newborns

Costs of:

- · contraception or sterilisation,
- treatment for sexual problems including impotence,

- fertility or infertility tests or **treatment**,
- assisted reproduction,
- surrogacy,
- pregnancy, childbirth and postnatal costs whether complicated or not, including termination of pregnancy on non-medical grounds, or
- any **inpatient treatment** for an **acute medical condition** that begins before the **member** is eight days old if the pregnancy was achieved by **assisted conception**.

15.17 Sight, hearing and dental

Myopia, hypermetropia, astigmatism, natural or nonmedical degenerative sight or hearing disorders, aids to help with sight or hearing, contact lens solutions, eye drops, sunglasses and prescription sunglasses.

Orthodontic **treatment** which affects the structure, function, development or appearance of the teeth, upper or lower jaw or the oral cavity and dental implants.

15.18 Sleep

Sleep apnoea, sleep-related breathing disorders, snoring and insomnia.

15.19 Treatment provision and referral

- Treatment you receive before your start date or that is ongoing at your start date.
- Treatment that we determine on general advice is experimental or not clinically proven.
- Drugs or dressings that:
- the pharmaceutical regulator in your country of treatment doesn't recognise,
- you obtain without prescription, or
- a medical practitioner prescribes for a medical condition that's different to the one you're claiming for.
- Substances, personal products and dietary supplements including vitamins, minerals, mouthwash, toothpaste, antiseptic lozenges and sprays, shampoo, sunscreen,

The extra bits

sanitiser, gloves, masks, visors, thermometers, children's food, baby supplies and infant formula given orally.

- A medical professional visiting you at home or in any non-clinical environment, unless you've requested preauthorisation and we've given our approval.
- **Treatment** in a spa, hydro spa, health farm or similar facility.
- Treatment at a nursing home or hospital that's become your permanent residence or where you've been admitted for domestic reasons.
- Treatment given, or referrals made, by a medical professional who is your spouse, partner, child, parent or sibling, or self-prescribed treatments or referrals if you're a medical professional.
- Health education programmes and services including, but not limited to, family planning, antenatal classes and parenting classes.
- Nutritionist or dietitian consultations or services, unless you've requested preauthorisation and we've given our approval.

15.20 Weight management

Any **treatment** for weight loss or weight problems including bariatric procedures, diet pills or supplements, health club memberships, diet programmes or residential eating disorder programmes.

15.21 Durable medical equipment

Sight or hearing aids, furniture or any modifications to your personal or work environment.

15.22 Medical evacuations and local ambulance

Air-sea rescue or any mountain rescue unless it's for a **medical condition you** suffer at a recognised ski resort or similar winter sports resort.

15.23 Mortal remains

The purchase of a burial plot, or funeral costs, including, but not limited to, flowers and the funeral director's fees.

15.24 Quarantine and isolation

- unless it's **medically necessary** for **you** to be protected from **communicable diseases** due to your **medical condition**, or
- in any non-clinical environment for any reason.

16 Definitions

Where **we** use bold words in your **plan documents**, they have the meaning set out below.

Wherever **we** use the words 'including', 'include', 'in particular', 'for example' or any similar expression, any following information is given as an example only, not a full list, and will not limit the sense of the words, description, definition, phrase or term before those words.

Accident: any involuntary or unexpected event resulting in a physical injury.

Acute episode: an unexpected adverse change to the usual state of your chronic medical condition, which may respond to treatment that aims to return you to your state of health before the event occurred.

Acute medical condition: a medical condition that is brief, has a definite end point, and, in our reasonable opinion, based on advice or general advice can be cured by treatment.

Add-on plan: a **plan** available in addition to the **Aetna Summit plan** that must have the same **plan start date** as the **Aetna Summit plan**.

Aetna Summit plan: the primary health care plan.

Annual health assessment: an age and genderappropriate health review package to screen for the presence of medical conditions, where the screening is not required due to signs or symptoms, or in relation to a diagnosed medical condition. The package may include medical advice, physical examinations, and/or tests and diagnostic procedures.

Appliances: prostheses surgically implanted to form permanent parts of the body.

Area of cover: the geographic area or areas of the world in which **you** must receive **treatment** or services for your **plan** to apply. Your **area of cover** is shown on your **Certificate of Insurance**.

Assisted Conception: a pregnancy that is conceived following fertility **treatment**, including pregnancies conceived through Intrauterine Insemination, In Vitro Fertilisation (IVF) or any other Assisted Reproductive Technology, and pregnancies conceived within one month of using fertility medication.

Benefit: the cover provided by your **plan** and shown in your **Benefits Schedule**, subject to any conditions or exclusions in this document or shown on your **Certificate of Insurance**.

Benefits Schedule: the document that details the **benefits** available under your **plan**.

Bodily injury: any physical harm to a member.

Certificate of insurance: a document that contains a summary of **plan** details, including dates of cover, **member** information and any special terms that may apply.

Chronic medical condition: a medical condition that has at least one of the following characteristics:

- continues indefinitely and has no known cure,
- comes back or is likely to come back,
- is permanent,
- needs rehabilitation or special training for you to cope with it, or
- needs long-term monitoring including consultations, check-ups, examinations and tests.

Claim: your request for **us** to cover the costs of **treatment** or services under your **plan**.

Close family member: a son, daughter, stepson, stepdaughter, legally adopted son, legally adopted daughter, spouse, **partner**, parent, step-parent, legally adoptive parent, parent-in-law, grandparent, grandchild, brother, sister, brother-in-law, sister in- law, son-in-law, daughter-in-law or legal guardian.

Coinsurance: the percentage of costs shown in your **Benefits Schedule** that **you** have to pay towards an eligible **claim**.

Communicable diseases: medical conditions caused by the transmission of bacteria, viruses or other microorganisms.

Conflict or civil unrest: Any act of terrorism, war, invasion, foreign enemy hostility, mutiny, riot, strike, civil war, rebellion, revolution, insurrection or attempted overthrow of government, usurped power, martial law or state of siege. An act of terrorism is considered to be any act by a person, group or groups of people, including, but not limited to, the use or threat of force or violence, whether acting alone, on behalf of, or in conjunction with, any organisation or government. This includes, but is not limited to, acts intended to influence any government or cause fear to members of the public, whatever the reason.

Congenital abnormality: any genetic, physical, biochemical or metabolic defect, disease or malformation, which may be hereditary or due to an influence during gestation, and which may or may not be obvious at birth.

Continuous Transfer Terms (CTT): continuation of the same underwriting terms, including any special exclusions, that applied with your previous insurer. You will not be subject to any new personal underwriting terms. Cover will still be governed by the benefits, terms and conditions of the plan with us. The underwriting terms with us can be CTT previously MORI or CTT previously FMU.

Country(ies) of citizenship/nationality: any country where **you** are a citizen or a national and entitled to hold a passport.

Country of residence: the country **you** live in for most of the time, usually for a period of at least six months during a **plan year**.

Critical: a medical condition that is, in our reasonable opinion, unstable and serious, where the outcome cannot be medically predicted, the prognosis is uncertain and the person may die.

CTT previously FMU: continuation of your **Full Medical Underwriting** terms with a previous insurer. Cover will still be governed by the **benefits**, terms and conditions of the **plan** with **us**.

CTT previously MORI: continuation of your moratorium start date if you had moratorium underwriting terms with a previous insurer. Cover will still be governed by the benefits, terms and conditions of the plan with us.

Date of joining: the date when **you** first enrolled, or reenrolled if there is a break in your cover.

Daycare: when **treatment** is received following admission to a **hospital** bed or **daycare** unit, a **medical professional** discharges **you** after the **treatment** and **you** do not stay overnight..

Deductible: any **coinsurance**, **excess** or reasonable and customary deduction that applies to your **plan**.

Dental: that which affects the teeth and gums.

Dental practitioner: a person who:

- has attained primary degrees in dentistry and/or dental surgery by attending a dental and/or medical school recognised by a relevant accredited professional body, and
- is licensed by the relevant authority to practice dentistry and/or **dental** surgery in the country where the **treatment** is given.

Dependant: a person who **we** agree meets the 'dependant' eligibility criteria described in of the eligibility section of this Handbook and who **we** have added to your **plan**. **Diagnostic tests and procedures**: any medically necessary test or examination to investigate the cause of your signs or symptoms.

Direct settlement: where we settle costs of outpatient treatment or services directly with a medical provider in the medical provider network.

Emergency: a sudden, unexpected **acute medical condition** or an unexpected **acute episode** of a **chronic medical condition** that, in **our** reasonable opinion and based on advice if available, presents a clear and significant risk of death or imminent serious damage to bodily function.

Employee: a person who has entered into or works under a contract of employment (whether express or implied). This does not include (i) a person who has entered into a commercial arrangement to do or personally perform any work or services and where the circumstances do not give rise to an employment relationship; or (ii) a person who is self-employed but enters into contracts to perform work or services.

End date: the last date we cover you under your plan.

Excess: an amount **you** must pay towards the cost of part, or all, of a covered **claim** or **claims**.

Full Medical Underwriting (FMU): the process we use to assess a member's medical history and decide the special terms we offer them. Cover will still be governed by the **benefits**, terms and conditions of your **plan** with **us**.

Foreseeable: a **medical condition** that, in **our** reasonable opinion, could be reasonably anticipated

General advice: any medical opinion or medical recommendation from a relevant accredited professional body in relation to a **medical condition** or **treatment** which confirms, in **our** reasonable opinion, an established medical practice or opinion.

Group Member Application: the 'Aetna Summit Group member application' which **you** must complete, if **we** require it, and sign to agree to the terms of the **plan**, plus any supporting information.

Health Hub: a **members'** online platform to find care, submit and track **claims** and view your **plan** details.

Home country: the country **you**'re from, as given on your **Group Member Application** or notified by **you** or the **plan sponsor** to **us**.

Hospital: an establishment that is licensed to provide inpatient, daycare and outpatient medical and surgical treatment in accordance with the laws of the country in which it's situated.

In-house doctor: a medical practitioner who is employed by the **hospital** as a permanent member of staff and charges in line with that **hospital's** tariffs.

Inpatient: when treatment is received at a hospital and you need to stay in the hospital for one night or more.

Intrinsic value: the cash value of an item at the time of loss or damage as reasonably calculated by **us**, including appropriate deductions for wear and tear.

Lifetime limit: the total amount we'll pay for any eligible costs you incur during any time we cover you on any one or more plans with the same or equivalent benefits, even if there's a break in your cover.

Main member: a person who we agree meets the 'main member' eligibility criteria set out in the eligibility section of this Handbook and who we add to the plan.

Medical advice: any medical opinion, medical recommendation or information given by a **medical professional**.

Medical condition: any injury, illness or disease or signs or symptoms of injury, illness or disease.

Medical History Disregarded (MHD): we will cover your **pre-existing medical conditions**, subject to the **benefits**, terms and conditions of your **plan**.

Medically necessary: treatment that is prescribed by your medical practitioner, is in line with general advice, and in our reasonable opinion, is appropriate for your medical condition.

Medical practitioner: a person who:

- has attained primary degrees in medicine or surgery by attending a medical school recognised by the World Health Organisation, and
- is licensed by the relevant authority to practice medicine in the country where the **treatment** is given.

Medical professional: any medical practitioner, specialist, nurse, therapist, psychiatrist or qualified and registered psychotherapist or psychoanalyst.

Medical provider network: all of the medical providers with whom we have contracted health care arrangements for **our members**.

Member: a main member or dependant who is named on the Certificate of Insurance.

Member ID card: a physical or virtual card **we** issue for each **member**, which provides basic **plan** details and contact information.

Moratorium: a waiting period of 24 months from either your **date of joining** or the date shown in the special terms section of your **Certificate of Insurance** that must have passed before **you** can make claims for any **pre-existing medical conditions** under the **plan**.

Natural disaster: fire, flood, storm, earthquake, tidal wave, volcanic activity or avalanche.

Natural teeth: any teeth that are original, not artificial implants or replacements.

Non-communicable diseases: medical conditions that are not communicable diseases.

Nurse: a person who is qualified in nursing, currently practising and on the professional register of nursing in the country where **you** receive **treatment**.

Orthodontic: that which affects the structure, function, development or appearance of the teeth, upper or lower jaw or the oral cavity.

Outpatient: where **treatment** is received at a medical facility that is recognised by the relevant authority in the country where the **treatment** is given, and **you** are not admitted for **inpatient** or **daycare treatment**.

Palliative treatment: any medical or surgical services aimed to relieve symptoms rather than to cure, stop, reverse or delay the progression of the **medical condition** causing them.

Partner: a person who is in an established personal relationship with **you** and who lives with **you**, but is not married to **you**.

Personal effects: personal belongings, including clothing worn and baggage owned by **you**, that **you** take with **you** on your trip.

Personal representative: an individual who has authority to act on your behalf in relation to your **plan**, as a result of an authorisation from **you** in writing, a power of attorney or a document evidencing that he or she is the executor of your estate.

Plan: our contract of insurance with the **plan sponsor** in relation to your **Aetna Summit plan** and any **add-on plan(s)** as contained in your **plan documents**, unless otherwise defined in your **Benefits Schedule**.

Plan documents: the **Group Member Application** (if applicable), the **Certificate of Insurance**, this Handbook, the Plan Sponsor Guide and the **Benefits Schedule**.

Plan level: the **Aetna Summit plan** or **add-on plan** that the **plan sponsor** has chosen from the range available.

Plan renewal date: the date when a new **plan year** is due to begin, as shown on your **Certificate of Insurance**.

Plan sponsor: the entity that purchases a **plan** for **members**.

Plan start date: the first day of the **plan year**, as shown on your **Certificate of Insurance**.

Plan year: the period of cover from the plan start date to the day before the **plan renewal date**, as shown on your **Certificate of Insurance**.

Preauthorisation: our assessment of treatment, services or costs before they are received or incurred.

Preauthorised: any treatment, services or costs that we approve in writing following preauthorisation.

Pre-existing medical condition: any medical condition or related medical condition you have before the date of joining that has any one or more of the following characteristics:

- was foreseeable,
- · clearly showed itself,
- you had signs or symptoms of,
- you asked for advice on,
- you received treatment for, or
- to the best of your knowledge, you were aware you had.

Premium: the amount the **plan sponsor** has to pay for the **Aetna Summit plan** and any **add-on plans**.

Preventative services: medical services received when no signs or symptoms are present, and they are not received in relation to a diagnosed **medical condition**.

Public transport: any paid and licensed type of transport.

Related medical condition: any injury, illness or disease that, based on **medical advice** or **general advice**, we determine is the result of any one or more other **medical conditions**.

Routine health check: age and gender-appropriate tests or diagnostic procedures where no signs or symptoms are present, and they are not received in relation to a diagnosed **medical condition**. This includes any cancer screening **you** receive after **you** have been in remission for more than five years. **Specialist**: a **medical practitioner** who, in the country where the **treatment** is given:

- has a recognised certificate of higher specialist training in the relevant field of medicine, and
- has a consultant appointment or equivalent.

Start date: the first day we cover you under the plan during the plan year, as shown on your Certificate of Insurance.

Terminal: the end stages of a **medical condition** where in **our** reasonable opinion life expectancy is considered to be days or weeks and only **palliative treatment** and care is being given.

Therapist: a physiotherapist, podiatrist, osteopath, chiropractor, Chinese herbalist, ayurvedic practitioner, acupuncturist or homeopath who's qualified and licensed in the country they provide **treatment** in.

Treatment: any medical or surgical service, including **diagnostic tests and procedures** needed to diagnose, relieve or cure a **medical condition**.

Trip: any journey or period of travel that does not exceed the duration shown on your Aetna Travel **plan Benefits Schedule**. This includes the dates of departure from, and return to, your **country of residence**.

Underwriting: the process by which we assess risk and determine the appropriate cost of cover.

Visiting doctor: a medical practitioner or specialist who's not employed by the hospital, but has a contract to use the hospital facilities and may have different charges to the hospital tariffs.

We/our/us: Aetna Health Insurance Company of Europe DAC.

You: You as a member, or your personal representative.

Governing law, jurisdiction and language

The laws of the Republic of Ireland govern your **plan**, and any disputes or claims arising from or connected to them. The courts of the Republic of Ireland shall have exclusive jurisdiction to settle any dispute or **claim** arising out of or in connection with the **plan**, its subject matter or formation.

Translated versions of your **plan documents** are for information only. If there are any wording or interpretation disputes or discrepancies, the English versions will apply.

If you want to take legal action against **us** in relation to a **plan**, you must do so within six years from the date the relevant event took place, subject to applicable laws.

If we deviate from specific plan terms at any time, it won't constitute a waiver of our right to comply with or enforce those terms at any other time. This includes the payment of premiums or benefits.

18 Complaints

We strive to give you a first class experience. If there's ever a time when you feel we haven't done this, we want to know.

Please contact **us** with your **plan** number, **claim** number (if applicable), contact details and as much detail as possible at:

The Complaints Team Aetna Global Benefits (UK) Limited 25 Templer Avenue IQ Farnborough Farnborough Hampshire GU14 6FE United Kingdom Telephone: +44 (0) 1252 745 910 Email: **AetnaInternationalComplaints&Appeals@aetna.com** We'll consider your complaint fairly, promptly and in accordance with relevant regulation. When we receive a complaint, we aim to resolve it by the end of the next business day. If this isn't possible, we'll acknowledge your complaint by the end of the next business day and give you regular updates until we resolve the complaint. We'll offer our final response within eight weeks.

If you're not satisfied with the outcome of your complaint, you may be able to refer it to the Financial Services and Pensions Ombudsman within six months of our final response. You can contact the Financial Services and Pensions Ombudsman using the details below:

Financial Services and Pensions Ombudsman FSPO Lincoln House Lincoln Place Dublin 2 D01 VH20 Telephone: +353 1 5677 000 Email: **info@fspo.ie** Website: **www.fspo.ie** You can find full details of **our** complaints procedure at

aetnainternational.com

19 Data protection

Aetna Health Insurance Company of Europe Ltd ('Aetna', 'we') is the data controller of personal data collected and processed for the purposes set out in this document. Aetna considers personal data or personal 'information' to be confidential. **We** protect the privacy of that information in accordance with applicable privacy laws and regulations, as well as our own company privacy policies.

These laws and regulations include, but are not limited to, the Health Insurance Portability and Accountability Act Privacy Rules (HIPAA Privacy Rules), the General Data Protection Regulation (GDPR), the UK Data Protection Act 2018, the Ireland Data Protection Act 2018 and any other applicable EU member state legislation and derogations.

We will use your personal data to determine eligibility and provide a quotation to you or to your broker; onboarding you to the plan, process payments, premiums and claims; managing, administering and improving your policy; investigating and responding to complaints; contact you with information about your plan and for the purposes of providing healthcare or wellness advice; fraud prevention together with any other regulatory checks; establish, exercise or defend legal claims or rights and to protect, exercise and enforce our rights, property or safety.

Where your health data is used for any of the above **we** rely on the insurance condition provided under the Ireland Data Protection Act 2018 and the UK Data Protection Act 2018 (where applicable), which means **we** don't need to acquire your consent for the processing.

We retain your personal data for as long as necessary to provide you the benefits under your insurance plan, until such time as any claim under the insurance policy is concluded, until the limitation for exercising any legal rights has expired or for compliance with any legal, contractual or regulatory requirements.

We may disclose information about you in various ways, including, but not limited to: health care operations, treatment, disclosure to other covered entities, plan

administration, research, business associates, industry regulation, law enforcement, legal proceedings and public welfare.

In all situations other than those described above, **we** will ask for your written authorization before using or disclosing information about **you**.

We will not send any personal data or health information outside the EEA unless the appropriate protections are in place, or unless there are emergency medical ground for doing so.

Personal data is sent to the United Kingdom for the purposes of plan and **claims** administration together with handling any complaints or data subject enquiries. Personal data sent to the United Kingdom is transferred on the basis of EU approved model contract clauses, which will be effective from the date the United Kingdom formally leaves the European Union.

Personal data is sent to the United Kingdom for the purposes of **plan** and **claims** administration together with handling any complaints or data subject enquiries. Personal data sent to the United Kingdom is transferred on the basis of EU approved model contract clauses, which will be effective from the date the United Kingdom formally leaves the European Union.

To help **us** make sure that your personal information remains accurate and up-to-date, please inform **us** of any changes.

You have the right to access to your personal information, to request correction, erasure, restriction of processing, transfer of your information, and object to the processing of your personal data.

If **you** would like to exercise any of your rights relating to your personal data, or enquiry any further information, please contact **our** designated Data Protection Officer:

dpo@aetna.com

You can find our full terms and conditions and details of our privacy policy at <u>www.aetnainternational.com/en/about-us/</u> legal-notices.html

20 Areas of cover

This is the geographic area or areas of the world in which **you** must receive **treatment** or services for your **plan** to apply.

If you and/or your dependants are working, residing or spending time in sanctioned countries or regions, please let us know immediately. Sanctioned countries and regions currently include Crimea (annexed region of Ukraine), Cuba, Iran, North Korea and Syria. This list is subject to change based on changes in financial sanctions regulations. In addition, there are other countries subject to less broad sanctions than the countries/regions listed here. For more information, visit <u>www.treasury.gov/</u> resource-center/sanctions/Pages/default aspx

resource-center/sanctions/Pages/default.aspx.

Cover is subject to legal or regulatory requirements, depending on your nationality and **country of residence**.

Area 1

Includes all of the countries and territories in the world, including all countries and territories in Areas 2, 3, 4, 5, 6 and 7, plus the US

Area 2

Includes the countries and territories listed below and all countries and territories in Areas 3, 4, 5, 6 and 7

American Samoa	East Timor	Kiribati
Antarctica	Fiji	Macau
Bouvet Island	French Polynesia	Marshall Islands
British Indian Ocean Territory	French Southern Territories	Micronesia, Federated States
Canada	Guam	of Nauru
Christmas Island	Heard Island &	New Caledonia
Cocos (Keeling)	McDonald Islands	Niue
Islands	Hong Kong	Norfolk Island
Cook Islands	Israel	Northern Mariana Islands

Pitcairn	Samoa	Tuvalu
Russian Federation Saint Helena, Ascension & Tristan da Cunha Saint Pierre & Miguelon	Solomon Islands	United States
	South Georgia & the South Sandwich Islands	Minor Outlying Islands
		Tokelau
	Tonga	

Area 3

Includes the country listed below and all countries and territories in Areas 4, 5, 6 and 7

China

Area 4

Includes the countries listed below and all countries and territories in Areas 5, 6 and 7

Australia	Qatar	Emirates
Kuwait	Singapore	
New Zealand	United Arab	

Area 5

Includes the countries and territories listed below and all countries and territories in Areas 6 and 7

Åland Islands	Bahamas	Brazil
Albania	Barbados	Bulgaria
Andorra	Belarus	Cayman Islands
Anguilla	Belgium	Channel Islands
Antigua &	Belize	Chile
Barbuda	Bermuda	Colombia
Argentina	Bolivia	Costa Rica
Armenia	Bonaire, Sint Eustatius & Saba	Croatia
Aruba		Curaçao
Austria	Bosnia & Herzegovina	Cyprus
Azerbaijan		Czech Republic

Denmark	Italy
Dominica	Jamaica
Dominican	Kosovo
Republic	Latvia
Ecuador	Liechtenstein
El Salvador	Lithuania
Estonia	Luxembourg
Falkland Islands (Malvinas)	Macedonia
Faroe Islands	Malta
Finland	Martinique
France	Mexico
French Guiana	Moldova, Republic of
Georgia	Monaco
Germany	Montenegro
Gibraltar	Montserrat
Greece	Netherlands
Greenland	Nicaragua
Grenada	Norway
Guadeloupe	Panama
Guatemala	Paraguay
Guyana	Peru
Haiti	Poland
Honduras	Portugal
Hungary	Puerto Rico
Iceland	Romania
Ireland	Saint Barthélemy
Isle of Man	Saint Dai theiemy

Saint Kitts & Nevis
 Saint Lucia
 Saint Martin
Saint Vincent & the Grenadines
 San Marino
 Serbia
Sint Maarten
 Slovakia
 Slovenia
 Spain
Suriname
 Svalbard & Jan Mayen
 Sweden
Switzerland
 Trinidad & Tobago
Turkey
Turks & Caicos Islands
 Ukraine
 United Kingdom
 Uruguay
 Vatican City
 Venezuela

Area 6

Includes the countries and territories listed below and all countries and territories in Area 7

Laos	Philippines
Lebanon	Saudi Arabia
Malaysia	South Korea
Maldives	Sri Lanka
Mongolia	Taiwan
Myanmar	Tajikistan
Nepal	Thailand
Oman	Turkmenistan
Pakistan	Uzbekistan
Palau	Vietnam
Palestine, State of	Yemen
Papua New	
Guinea	
	Lebanon Malaysia Maldives Mongolia Myanmar Nepal Oman Pakistan Palau Palestine, State of Papua New

Area 7

Includes the countries and territories listed below only

Algeria	Gabon	Nigeria
Angola	Gambia	Réunion
Benin	Ghana	Rwanda
Botswana	Guinea	Sao Tome &
Burkina Faso	Guinea Bissau	Principe
Burundi	Kenya	Senegal
Cameroon	Lesotho	Seychelles
Cape Verde	Liberia	Sierra Leone
Central African Republic	Libya	Somalia
	Madagascar	South Africa
Chad	Malawi	South Sudan
Comoros	Mali	Sudan
Congo (DRC)	Mauritania	Swaziland
Congo-Brazzaville	Mauritius	Tanzania
Côte D'Ivoire		Togo
Djibouti	Morocco	Tunisia
Egypt	Mozambique	Uganda
Equatorial Guinea	Namibia	Western Sahara
Eritrea	Niger	Zambia
Ethiopia	INIGEI	Zimbabwe

We may modify our products, services, rates and fees, in response to legislation, regulation or requests of government authorities, these modifications may result in material changes to **plan benefits**.

Virgin Islands, US

Virgin Islands,

British

Stay connected







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